



RedChip International Limited

ACN 111 398 040
Level 36, Governor Phillip Tower
1 Farrer Place
Sydney NSW 2000
AUSTRALIA

Phone Number: +61 2 8823 3640
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Enquiries: admin@redchipinternational.com.au
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1 September 2016

The Manager
ASX Market Announcements
Australian Securities Exchange
Exchange Centre
Level 4, 20 Bridge Street
SYDNEY NSW 2000

Appointment of CEO – Leo Lopez

RedChip International Limited ("ASX:R3D"), is pleased to announce the appointment of Mr Leonardo (Leo) Lopez to the position of Chief Executive Office (CEO). His appointment follows a comprehensive executive search. Mr Yuen Loke Chin (Alex Chin) who has filled the role of interim CEO since 26th May 2016, will now relinquish this role and return to being non-executive director.

Leo is a well-regarded professional with a 20-year history of financial markets in Australia.

RedChip International Chairman, Mr Alberto Migliucci said "Today is a significant milestone for the Company. We are delighted to welcome Leo to the leadership role in RedChip International, and his experience, energy and drive will propel the Company to the next stage of its development".

Mr Lopez who joined RedChip International on 18th July 2016 as Vice President of Business Development said he was delighted to be appointed Chief Executive Officer "I look forward to leading RedChip International into the next stage of its development and growth".

Mr Lopez's career in financial services spans over 20 years and includes extensive experience working in managing operations in both retail and institutional, for top tier global investment bank Goldman Sachs before moving to ANZ where he managed the Distribution channel for ANZ Etrade's wholesale business. Prior to joining RedChip International, Leo worked for Australia's fastest growing technology broker OpenMarkets where held the title of Head of Sales.

Mr Chin will continue to be remunerated as a non-executive director and there will be no increase to Mr Lopez's remuneration as a result of his promotion to CEO.

The CEO appointment becomes effective as of 1 September 2016.



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On behalf of the Board of RedChip International Limited.

Mr. Tai Phan
Company Secretary
+61 2 8016 2841



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CEO Terms and Conditions of Employment

The following outlines the key terms and conditions of employment with RedChip International Limited.

Salary	<i>A\$200,000 per annum + superannuation pursuant to the Superannuation Guarantee Legislation less all applicable taxes, fees and duties</i>
Benefits	<i>CEO be entitled to participate in all benefit plans of RedChip International as may be made available to employees of Company from time to time for which you are eligible.</i>
Review	<i>The Company will review the Total Remuneration and the Employee's performance at least once each year. These reviews will be conducted against key performance indicators ("KPIs").</i>
Resignation	<i>Will require four (4) weeks' written notice</i>
Termination	<i>The Employer or the Employee may at any time terminate the employment by giving to the other notice of one month, orally or in writing.</i> <i>After either the Employer or Employee has given the required notice, the Employer may at any time terminate the employment by paying the Employee the sum equal to the amount of the Employee's Salary, excluding bonus, which would have accrued to the Employee during the balance of the required notice period, less any taxes required to be withheld.</i>