

# NOTICE OF ANNUAL GENERAL MEETING AND EXPLANATORY STATEMENT

The Annual General Meeting of R3D Global Limited ACN 111 398 040

to be held at: Level 2, 131 Macquarie Street, Sydney, NSW 2000 1.00 pm on Thursday 29 November 2018

## R3D Global Limited ACN 111 398 040 NOTICE OF THE ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting of members of R3D Global Limited (the **Company**) will be held at Level 2, 131 Macquarie Street, Sydney, NSW, Australia at 1.00 pm Sydney Time on Thursday 29 November 2018.

#### **Ordinary Business**

#### 1. Financial Statements and Reports

To receive the Company's financial statements and the reports of the Directors and the Auditor for the financial year ended 30 June 2018.

#### 2. Resolution 1: Non-binding resolution to adopt the Remuneration Report

To consider, and if thought fit, pass the following resolution as a non-binding resolution:

"That the Directors' Remuneration Report for the year ended 30 June 2018 be and is hereby adopted for the purposes of the Corporations Act 2001 (Cth)".

**NOTE:** this Remuneration Report is commences on page 8 of the 2018 Annual Report in accordance with Section 250R(3) of the *Corporations Act* 2001 (Cth).

#### **Voting Exclusion Statement**

The company will disregard any votes cast on Resolution 1 (in any capacity, whether as proxy or as shareholder) by any of the following:

- a) Key Management Personnel; and
- b) Closely Related Parties of Key Management Personnel.

However, the Company need not disregard a vote if it is:

- a) Cast by a person as proxy appointed in accordance with the directions on the proxy form that specify how the proxy is to vote on Resolution 1; and the vote is not cast on behalf of a person described in subparagraphs (a) and (b) above; or
- b) Cast by the chair of the Meeting as proxy appointed in accordance with the directions of the proxy form for a person who is entitled to vote, and such appointment on the proxy form expressly authorises the chair to exercise the proxy even if the resolution is connected directly with the remuneration report; and the vote is not cast on behalf of a person described in subparagraphs (a) and (b) above.

#### 3. Resolutions 2 - 3: Election of Directors

#### a) Resolution 2: Ordinary resolution to elect Muljadi Irawan as a Director

To consider, and if thought fit, pass the following resolution as an ordinary resolution.

"That Muljadi Irawan, retiring in accordance with Article 9.2 of the Company's Constitution, be elected as a director of the Company".

Note: The qualifications and experience of Mr Irawan is provided in the 2018 Annual Report tabled at this Annual General Meeting.

#### b) Resolution 3: Ordinary resolution to elect Michael Thirnbeck as a Director

To consider, and if thought fit, pass the following resolution as an ordinary resolution.

"That Michael Thirnbeck, retiring in accordance with Article 6.1 of the Company's Constitution, be elected as a director of the Company".

Note: The qualifications and experience of Mr Thirnbeck is provided in the 2018 Annual Report tabled at this Annual General Meeting.

#### **Other Business**

To transact any other business which may be legally brought before an Annual General Meeting, in accordance with the Company's Constitution and the Corporations Act 2001 (Cth).

By Order of the Board

Henry Kinstlinger Company Secretary 23 October 2018

#### R3D Global Limited ACN 111 398 040 EXPLANATORY STATEMENT

This Explanatory Statement is intended to provide shareholders of R3D Global Limited (the Company or R3D) with sufficient information to assess the merits of the Resolutions contained in the accompanying Notice of Annual General Meeting of the Company.

The Directors recommend that shareholders read this Explanatory Statement in full before making any decision in relation to the Resolutions.

If you have any queries regarding the matters set out in this Explanatory Statement or the preceding Notice please contact the Company or your professional advisor.

#### 1. Financial Statements and Reports

The Corporations Act 2001 (Cth) requires the Financial Report, Directors' Report and Auditor's Report for the past financial year to be tabled before the Annual General Meeting, and the Company's Constitution provides for such reports to be received and considered at that meeting. Neither the Corporations Act 2001(Cth) nor the Company's Constitution requires a vote of shareholders at the Annual General Meeting on such Reports. The Annual General Meeting provides a forum for shareholders to ask questions and make comments on the Company's reports and accounts and on the business and operations of the Company for the year ended 30 June 2018.

In addition, shareholders may, at the meeting, ask questions of the auditor in relation to the following matters:

- the conduct of the audit;
- the content of the auditor's report;
- the accounting policies adopted by the Company for the preparation of the financial statements; and
- the auditor's independence in relation to the above items.

Shareholders may view the Company's Annual Financial Report on the Company's website www.r3d.com.au.

#### 2. Resolution 1 - Adoption of Directors' Remuneration Report

In accordance with Section 250R(2) of the *Corporations Act* 2001 (Cth), a resolution that the Remuneration Report be adopted must be put to a vote at the Company's Annual General Meeting. The vote on this resolution is advisory only and does not bind the directors or the Company. The Remuneration Report is set out in the Company's year 2018 Annual Report and is also available from the Company's website <a href="https://www.r3d.com.au">www.r3d.com.au</a>.

The Remuneration Report:

- describes the policies behind, and the structure of, the remuneration arrangements of the Company and the link between the remuneration of executives and the Company's performance;
- sets out the remuneration arrangements in place for each director and for certain members of the senior management team; and
- explains the difference between the bases for remunerating non-executive directors and senior executives, including Chief Executive Officer.

If the Company's Remuneration Report resolution receives 'NO' votes of 25% or more of the votes cast at the meeting, the Company's subsequent remuneration report will include a report on actions taken by the Board in the Company's next annual report.

The Board will take the outcome of the vote, even if it received a less than 25% 'NO' vote into consideration when reviewing the Company's remuneration policy. A 'NO' vote of 25% or more was not received at the Company's 2017 Annual General Meeting.

### R3D Global Limited ACN 111 398 040

#### 3. Resolutions 2 - 3 - Election of Directors

#### **Election of Mr Muljadi Irawan**

Article 9.2 of the Company's constitution requires a director to stand for election at the first annual general meeting of the Company following their appointment.

Mr Irawan was appointed on 9 July 2018, and accordingly being eligible, seeks re-election at this annual general meeting.

Mr Irawan's qualifications and experience is set out in the 2018 Annual Report.

#### **Election of Mr Michael Thirnbeck**

Article 6.1 of the Company's Constitution requires one third of the directors to stand for election at every annual general meeting except the Managing Director and directors already required to stand for election by way of Article 9.2 of the Company's Constitution.

Mr Thirnbeck, being eligible, has nominated himself to stand for election at this annual general meeting in accordance with Article 9 of the Company's Constitution.

Mr Thirnbeck's qualifications and experience is set out in the 2018 Annual Report.



#### R3D GLOBAL LIMITED ACN 111 398 040

#### **GENERAL MEETING OF SHAREHOLDERS PROXY FORM**

Please complete, sign and return this document to:

To: The Company Secretary
R3D Global Limited
C/- MMR Corporate Services
Level 2, Hudson House
131 Macquarie Street
SYDNEY NSW 2000

Email executed form to: henry@r3d.com.au fax executed form to: +61 2 9251 7500 By 7.00 pm (Sydney Time) 27 November 2018

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