

## **ASX ANNOUNCEMENT**

19 August 2005

Company Announcements Office Australian Stock Exchange Limited Exchange Centre Level 4 20 Bridge Street Sydney NSW 2000

Dear Sir

### 2005 ANNUAL REPORT

Please be advised that the reports listed below for the period ended 30 June 2005 were released today:

- » the Statutory Directors Report
- » the Auditors Independence Declaration
- » the Statutory Financial Report
- » the Independent Audit Report
- » the Statement of Corporate Governance
- » the additional Stock Exchange information

These reports will be included in the printed Annual Report, that is currently being produced and is expected to be forwarded to the ASX and mailed to shareholders on 7 October 2005.

Yours sincerely VERTICON GROUP LIMITED

I.M. Con

Peter Cooper Company Secretary

VERTICON GROUP LIMITED ABN 53 111 398 040 Level 4, 564 St Kilda Road Melbourne Victoria Australia 3004 Telephone » + 61 3 9521 7755 Facsimile » + 61 3 9521 7766 Web » www.verticon.com.au

# Verticon Group Limited ABN 53 111 398 040 Annual report for the period ended 30 June 2005

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Directors	Michael Butler BSc MBA FAICD Chairman – Non - Executive
	Mark Kevin B Comm Managing Director
	<b>David Goldberger</b> Non – Executive Director
	<b>David Wieland</b> Non – Executive Director
	Denis Tomasel B Eng Dip Ed IEA Executive Director
Secretary	Peter Cooper B Ec CPA

# Verticon Group Limited Corporate directory (continued)

Principal registered office in Australia	Verticon Group Limited Level 4, 564 St Kilda Road Melbourne Victoria 3004
Share register	ASX Perpetual Registrars Limited Level 4, 333 Collins Street Melbourne Victoria 3000
Auditor	PricewaterhouseCoopers Freshwater Place 2 Southbank Boulevard Southbank Victoria 3006
Solicitor	Deacons RACV Tower 485 Bourke Street Melbourne Victoria 3000
Banker	Westpac Banking Corporation Level 7, 360 Collins Street Melbourne Victoria 3006
Stock exchange listing	Verticon Group Limited shares are listed on the Australian Stock Exchange.
Website address	www.verticon.com.au

#### Verticon Group Limited Directors' report

Your directors present their report on Verticon Group Limited for the period ended 30 June 2005.

#### Directors

The following persons were Directors of Verticon Group Limited as at date of this report:

Mr Michael Butler	Appointed 17 November 2004
Mr David Goldberger	Appointed 18 October 2004
Mr Mark Kevin	Appointed 18 October 2004
Mr Denis Tomasel	Appointed 17 November 2004
Mr David Wieland	Appointed 18 October 2004

#### **Principal Activities**

The principal activity of the company during the period was the hire and sale of tower cranes and hoists.

There were no significant changes in the nature of the company's principal activities during the period.

#### **Background Information**

This is Verticon Group Limited's first financial report prepared for the market pursuant to the initial public offering (IPO) through the prospectus dated 17 November 2004 and subsequent listing on 17 December 2004. The prospectus contained information about the company and the IPO.

Financial information disclosed in this report contains the statutory results for the period ended 30 June 2005 and does not include proforma adjustments set out in the prospectus dated 17 November 2004.

#### **Operating Results**

The profit of the company after providing for income tax amounted to \$4,485,807 (Prospectus: \$4,900,000).

#### Dividends

The dividend to be paid for the period ended 30 June 2005 will be 4.5 cents per share fully franked. This is 0.5 cents higher than the dividend forecast in the prospectus.

The record date for the dividend will be 6 October 2005 and the anticipated payment date 21 October 2005.

As detailed in the Prospectus, it is the current intention of the Directors to make regular, half yearly dividend payments. These dividends will be franked to the fullest extent possible.

No guarantee can be given about the payment of dividends, the level of franking or imputation of such dividends for any period as these matters will depend on the future profits of Verticon Group Limited and its financial and taxation position at the time.

#### **Review of Operations**

Verticon successfully listed on the ASX on 17 December 2004 and raised \$50 million to purchase the two foundation businesses – Seca in Queensland and Econ in Victoria.

Turnover for the period was \$24.3m compared to prospectus forecast of \$25.1m.

The Seca business in Queensland performed well and achieved targeted results for the period. The Econ business in Victoria performed poorly as a result of four crane contracts not materialising in the early part of 2005. The operations of Econ required improvements and this led to management changes within the business.

In addition to rental income from hire of tower cranes and hoists, revenues from sale of equipment also occurred during the period. Sales to builders who want to own their equipment were expanded. To assist this initiative, the Comedil crane distributorship was secured for Australia.

Verticon also completed three acquisitions during the period:

- » The purchase of the crane operation from Eltrax which is a Victorian based formwork company.
- » The purchase of GFB Engineering which specialise in steel fabrication and rigging services relating to the tower crane and hoist industry.
- » The purchase of four tower cranes from New Zealand based Works Infrastructure to give Verticon an entry into the New Zealand market.

A dividend of 4.5 cents per share will be paid compared to prospectus forecast of 4.0 cents per share. This represents a payment ratio of approximately 63% of profit after tax.

#### Significant Changes in the State of Affairs

Verticon Group Limited was incorporated on 15 October 2004. A prospectus to raise \$50million was issued on 17 November 2004. The \$50million raised was used to purchase the tower crane and hoist hire businesses of Seca and Econ Construction Equipment and to fund the cost of issuing the prospectus and listing onto the ASX on 17 December 2004.

Since listing on the ASX, Verticon has acquired a number of small businesses, the details of which are provided in note 6 to the financial statements.

#### Significant Events after the Balance Date

Since period end, the Directors have recommended the payment of a final dividend of 4.5 cents per fully paid ordinary share, fully franked based on tax paid of 30%. The aggregate amount of the proposed dividend expected to be paid on 21<sup>st</sup> October 2005 out of retained profits at 30 June 2005, but not recognised as a liability at period end, is \$2.817 million.

The Directors are not aware of any other matter or circumstance that has occurred after 30 June 2005 that has significantly affected, or may significantly affect the operations of Verticon, the results of those operations or state of affairs of the company in future financial years.

#### **Future Developments**

Verticon's business plan is to grow the business by appropriate acquisitions. A disclosure on future acquisitions has not been included as this would be unreasonably prejudicial to the interests of the company.

Verticon will also continue to grow by organic growth of the existing businesses.

Verticon also plans to make the businesses more efficient and has two such projects planned for FY06:

- » Consolidate the five yards currently used by Seca in Brisbane to one yard capable of combining the total operation.
- » Implement a new accounting system across the business to streamline the account functions in the company.

#### Environmental Issues

Verticon Group Limited's operations are confined within Australia and New Zealand.

The operations of Verticon Group Limited are covered by a range of environmental laws from either Commonwealth or State and Territorial legislation.

The laws that affect our operations and contracts have been covered by our customers' own risk analysis and their management systems, however, Verticon Group Limited's normal operations and work procedures utilise existing management systems and relevant permits, job safety analysis (completed for every hire arrangement) and close supervision to ensure that activities comply with all relevant environmental legislation.

#### Information on Directors

Michael Butler BSc, MBA, FAICD. Chairman – non executive. Age 50.

#### **Experience and expertise**

Independent non-executive director and Chairman. Extensive experience in financial services, mining and business services.

#### Other current directorships of listed companies

Non-executive director of three public companies: AXA Asia Pacific Holdings Limited (director since 2003), Ticor Limited (since May 2004) and Baxter Group Limited (since May 2004).

#### Former directorships of listed companies in last 3 years

Non-executive director and chairman of Hamilton Island Limited from 1996 to 2004. Non-executive director and chairman of Ausdoc Group Limited from 1992 to 2002. Non-executive director of ICE Corporation Limited from 2001 to 2003.

#### **Special responsibilities**

Chairman of the Board. Member of the Audit and Risk Committee.

#### Interests in shares and options

120,000 ordinary shares in Verticon Group Limited.

Mark Kevin B. Comm. Managing Director. Age 47.

#### **Experience and expertise**

Chief executive of Liberty Oil Pty Ltd from 1997 to 2004. Extensive experience in oil industry and property development.

# Other current directorships of listed companies None

Former directorships of listed companies in last 3 years None

#### Special responsibilities

Managing Director. Member and chairman of Occupational Health, Safety and Environmental Committee. Member and chairman of Nomination Committee.

#### Interests in shares and options

34,166 ordinary shares. 400,000 options (not yet vested) over ordinary shares in Verticon Group Limited.

David Wieland Non – executive director. Age 60.

#### **Experience and expertise**

Extensive experience in petrol retailing, property development and construction.

Other current directorships of listed companies None

Former directorships of listed companies in last 3 years None

#### Verticon Group Limited Directors' report

#### Special responsibilities

Member and chairman of the Audit and Risk Committee Member and chairman of Occupational Health, Safety and Environmental Committee. Member and chairman of Remuneration Committee. Member of Nomination Committee.

#### Interests in shares and options

Director of Taraville Pty Ltd which holds 14,618,333 ordinary shares in Verticon Group Limited.

David Goldberger Non - executive director. Age 57.

#### Experience and expertise

Extensive experience in petrol retailing, property development and construction.

Other current directorships of listed companies None

Former directorships of listed companies in last 3 years None

#### **Special responsibilities**

Member of the Audit and Risk Committee Member of Occupational Health, Safety and Environmental Committee. Member of Remuneration Committee. Member of Nomination Committee.

#### Interests in shares and options

Director of Taraville Pty Ltd which holds 14,618,333 ordinary shares in Verticon Group Limited.

Denis Tomasel B. Eng, Dip Ed, IEA. Executive director. Age 54.

#### Experience and expertise

Denis was one of the principals of Seca cranes. Denis has over 20 years experience in tower cranes.

# Other current directorships of listed companies None

Former directorships of listed companies in last 3 years None

Special responsibilities None

**Interests in shares and options** 2,487,166 ordinary shares in Verticon Group Limited.

#### Company Secretary

The company secretary is Peter Cooper B.Ec CPA. Peter was appointed to the position of company secretary in 2004. Before joining Verticon Group Limited Peter worked for Repco Corporation Limited as Group Treasurer and Risk Manager for 5 years and prior to that worked for AXA – Asia Pacific Holdings Limited in a number of senior accounting and group finance roles.

#### **Meeting of Directors**

The numbers of meetings of the Company's Board of Directors and each board committee held during the period ended 30 June 2005, and the numbers of meetings attended by each director were:

				Mee	tings of o	committe	es	
	Full meetings of directors				OHS & S		Remuneration	
	Α	В	Α	В	Α	в	Α	в
M Butler	9	9	2	2				
D Goldberger	10	10	2	2	1	1	1	1
M Kevin	10	10			1	1		
D Tomasel	9	9						
D Wieland	10	10	2	2	1	1	1	1

A = Number of meetings attended

B = Number of meetings held during the time the director held office or was a member of the committee during the year

\* The nomination committee did not meet in the period 30 June 2005

#### **Remuneration Report**

The remuneration report is set out under the following headings:

- A. Principles used to determine the nature and amount of remuneration
- B. Details of remuneration
- C. Service agreements
- D. Share-based compensation

#### A. Principles used to determine the nature and amount of remuneration

The Remuneration Committee, consisting of two Directors, advises the Board on remuneration policies and practices generally, and makes specific recommendations on remuneration packages and other terms of employment for executive Directors, other senior executives and non executive Directors.

Executive remuneration and their terms of employment will be reviewed annually by the committee having regard to performance against pre-agreed objectives, relevant comparative information and independent expert advice.

Remuneration packages are set at levels that are intended to attract and retain executives capable of managing the various parts of the business.

Remuneration of non-executive Directors is determined by the Board within the maximum amount approved by the shareholders from time to time.

#### B. Details of remuneration

Details of the nature and amount of each element of the emoluments of each Director of Verticon Group Limited and each of the five officers of the Company receiving the highest emoluments are set out in the following tables.

	Primary Post- Equity employment		ty			
Directors	Cash salary and fees \$	Non- monetary benefits \$	Super- annuation \$	Shares \$	Options \$	Total \$
Michael Butler	67,822					67,822
Mark Kevin	184,068	17,855	16,477	1,000	19,535	238,935
Denis Tomasel	74,473	1,741	92,523	2,501,000**		2,669,737
David Wieland *						0
David Goldberger *						0
Total	326,363	19,596	109,000	2,502,000	19,535	2,976,494

\* David Wieland and David Goldberger have agreed to forego any remuneration for the services they provide as Directors of Verticon Group Ltd.

\*\* On the 13<sup>th</sup> December 2004, a private company, Deenford Pty Ltd, associated with Mr Denis Tomasel, a principal of the Seca Cranes group, was granted 2,083,333 shares in connection with his continuing employment with Verticon Group Limited following the sale of the Seca Cranes business to Verticon Group Limited. The shares are escrowed until the annual results for Verticon Group Limited for the year ending 30 June 2006 are released to the Australian Stock Exchange. The shares were valued at \$2,500,000.

	Primary		Post- employment	Equity	
Executives	Cash salary and fees \$	Non- monetary benefits \$	Super- annuation \$	Shares \$	Total \$
Peter Cooper	65,810	7,198	34,874	1,000	108,882
Rodney Samimi	44,611	3,146	4,015		51,772
Stephen Gunn	26,048	1,716	89,508	2,501,000**	2,618,272
Charles Abela	115,276		11,829	1,000	128,105
Leon Key	25,000				25,000
Total	276,745	12,060	140,226	2,503,000	2,932,031

\*\* On the 13<sup>th</sup> December 2004, a private company, Emadale Pty Ltd, associated with Mr Stephen Gunn, a principal of the Seca Cranes group, was granted 2,083,333 shares in connection with his continuing employment with Verticon Group Limited following the sale of the Seca Cranes business to Verticon Group Limited. The shares are escrowed until the annual results for Verticon Group Limited for the year ending 30 June 2006 are released to the Australian Stock Exchange. The shares were valued at \$2,500,000.

#### C. Service Agreements

Remuneration and other terms of employment for the Managing Director and the specified executives are formalised in service agreements. Each of these agreements provide for the provision of superannuation and motor vehicle allowances.

#### M B Kevin, Managing Director

- » Term of agreement 5 years commencing 17 November 2004.
- » Base salary, inclusive of superannuation, for the period ending 30 June 2005 of \$200,545, to be reviewed annually by the Remuneration Committee.
- » Car allowance provided.
- » Termination of contract is subject to six months notice by either party. No termination benefits are payable on expiry or early termination of contract.

#### P Cooper, Chief Financial Officer

- » Term of agreement 5 years commencing 18 November 2004.
- » Base salary, inclusive of superannuation, for the period ending 30 June 2005 of \$100,684, to be reviewed annually by the Remuneration Committee.
- » Car allowance provided.
- » Termination of contract subject to six months notice by either party. No termination benefits are payable on expiry or early termination of contract.

#### D M Tomasel, Director

- » Term of agreement 5 years commencing 13 December 2004, comprising an initial term of two years, transition period of one year and a consultancy period of two years.
- » Base salary, inclusive of superannuation, for the period ending 30 June 2005 of \$166,996, to be reviewed annually by the Remuneration Committee.
- » Payment of annual performance bonus based on the achievement of annual targets agreed with the Managing Director.
- » Car allowance provided.
- » Termination of contract subject to six months notice by either party. No termination benefits are payable on expiry or early termination of contract.
- » Five year non-compete clause restricting concern and interest in any business or activity that is the same or similar to, or competitive with, the business carried on by Verticon Group Limited.

#### S J Gunn, Equipment Manager, Seca Cranes

- » Term of agreement 5 years commencing 13 December 2004, comprising an initial term of two years, transition period of one year and a consultancy period of two years.
- » Base salary, inclusive of superannuation, for the period ending 30 June 2005 of \$115,556, to be reviewed annually by the Remuneration Committee.
- » Car allowance provided.
- » Termination of contract subject to six months notice by either party. No termination benefits are payable on expiry or early termination of contract.
- » Five year non-compete clause restricting concern and interest in any business or activity that is the same or similar to, or competitive with, the business carried on by Verticon Group Limited.

#### R Samimi, General Manager, Seca Cranes

- » Term of agreement commenced 18 April 2005, contract due for renewal on 18 July 2010.
- » Base salary, inclusive of superannuation, for the period ending 30 June 2005 of \$48,626, to be reviewed annually by the Remuneration Committee.
- » Car allowance provided.
- » Termination of contract subject to six months notice by either party. No termination benefits are payable on expiry or early termination of contract.

#### L Key, General Manager, Verticon Victoria

- Term of agreement currently under review.
- » Base salary, inclusive of superannuation, for the period ending 30 June 2005 of \$25,000, to be reviewed annually by the Remuneration Committee.
- » Car allowance provided.
- » Termination of contract subject to six months notice by either party. No termination benefits are payable on expiry or early termination of contract.

#### C Abela, Equipment Manager, Verticon Victoria

- » Term of agreement 5 years commencing 14 December 2004.
- » Base salary, inclusive of superannuation, for the period ending 30 June 2005 of \$127,105, to be reviewed annually by the Remuneration Committee.
- » Car allowance provided.
- » Termination of contract subject to six months notice by either party. No termination benefits are payable on expiry or early termination of contract.
- » Five year non-compete clause restricting concern and interest in any business or activity that is the same or similar to, or competitive with, the business carried on by Verticon Group Limited.

#### D. Share-based compensation

The terms and conditions of each grant of options affecting remuneration in this or future reporting periods are as follows:

Grant date	Expiry date	Exercise price	Value per option at grant date	Date exercisable
10 December 2005	23 December 2009	\$1.20	\$0.06	August 2005 (100,000 options)
10 December 2005	23 December 2009	\$1.20	\$0.12	August 2006 (150,000 options)
10 December 2005	23 December 2009	\$1.20	\$0.09	August 2007 (150,000 options)

Options are granted under the Director/Executive Option Plan which was approved by the Company in a general meeting. Under this Plan, the Board may offer Directors and senior executives of the Company options which may be exercised for new shares. The Board has the discretion to set the issue price, exercise price and other conditions applying to the options.

As at reporting date, options have been granted to Mark Kevin for a five-year period. The vesting dates for each tranche is disclosed above and is dependent on the achievement of hurdles being met.

When exercisable, each option is convertible into one ordinary share on the day of announcement to the Australian Stock Exchange of the financial results for financial years 2005, 2006 and 2007.

#### Share-based compensation – executive share plan

During the period the company issued 2,083,333 shares to each of Deenford Pty Ltd (a company associated with Mr Denis Tomasel, Director), and Emadale Pty Ltd (a company associated with Mr Stephen Gunn, specified executive), as disclosed in the Prospectus dated 17 November 2004.

The shares were issued under and are subject to the Executive Share Plan. The aggregate fair value of the shares issued was \$5,000,000, determined by reference to the market price at the date of issue.

The shares are escrowed until the annual results for Verticon Group Limited for the year ending 30 June 2006 are released to the Australian Stock Exchange.

#### Share-based compensation – employee share scheme

The following directors and specified executives of Verticon Group Limited participated in the company's

# Verticon Group Limited Directors' report

employee share scheme on 17 December 2004 to accept shares on offer at the time of the acquisition of Seca Cranes and Econ Constructions.

Name	Number of shares granted	Value of shares granted (\$)
Mark Kevin	833	1,000
Peter Cooper	833	1,000
Denis Tomasel	833	1,000
Stephen Gunn	833	1,000
Charles Abela	833	1,000

#### Equity instrument disclosures relating to directors and executives

#### Options provided as remuneration

Details of options over ordinary shares in the company provided as remuneration to each director of Verticon Group Ltd is set out below. The specified executives of the company were not provided with options as remuneration. When exercisable, each option is convertible into one ordinary share of Verticon Group Ltd. Further information on the options is set out in note 25 of the financial report.

Name	Balance at the start of the period	Granted during the period as remuneration	Exercised during the period	Other changes during the period	Balance at the end of the period	Vested and exercisable at the end of the period
				-		

#### **Directors of Verticon Group Limited**

Mark Kevin	Nil	400,000	nil	nil	400,000	nil

#### Share holdings

The numbers of shares in the company held during the financial period by each director of Verticon Group Ltd and each of the five specified executives of the company, including their personally-related entities, are set out below.

Name	Balance at start of the period	Changes during the period	Balance at the end of the period
Directors of Verticon Group Ltd			
Ordinary shares			
Michael Butler	0	120,000	120,000
Mark Kevin	0	34,166	34,166
Denis Tomasel	0	2,487,166	2,487,166
David Wieland *	1	14,618,332	14,618,333
David Goldberger *	1	14,618,332	14,618,333
* Directors of Taraville Pty Ltd. Taravil Limited.	le Pty Ltd holds a total of 14,61	18,333 shares in Vertic	on Group

## Verticon Group Limited Directors' report

Name	Balance at start of the period	Changes during the period	Balance at the end of the period
Specified executives of the company			
Ordinary shares			
Peter Cooper	0	40,833	40,833
Rodney Samimi	0	0	0
Stephen Gunn	0	2,534,166	2,534,166
Charles Abela	0	1,500,833	1,500,833
Leon Key	0	10,309	10,309

#### **Employee Superannuation**

The company currently contributes the 9% superannuation guaranteed amount as required by existing superannuation legislation to all employees including the Managing Director and specified executives, in accordance with their service agreements.

#### **Employee Awards**

Verticon Group Limited currently operates under the following awards:

CFMEU National Building and Construction Industry Award 2000 (Cmlth) Metal, Engineering and Associated Industries Award 1998 (Cmlth) Mobile Crane Hiring Award 2002 (Cmlth) National Building and Construction Industry Award 2000 (Cmlth) National Electrical, Electronic and Communications Contracting Industry Award 1998 (Cmlth)

Building Trades Public Sector Award (Qld) 2002 Building Construction Award (Qld) 2003 Building Construction Award (NSW) 2002 Electrical Contracting Award (Qld) 2003 Electrical Contracting Industrial Award (Qld) 2002 Electrical Contracting Industrial Award (NSW) 2002

#### **Insurance of Officers**

During the financial period, the company paid premiums in respect of indemnity insurance contracts, for all Directors of the company named in this report, as well as other officers of the company.

Insurance policies insure persons who are Directors or officers of the company against certain liabilities incurred as such by a Director or Officer, while acting in that capacity, except where liability arises out of conduct involving lack of good faith. The Directors have not included details of the nature of the liabilities covered or the amount of the premium paid in respect of the insurance polices, since disclosure is prohibited under the terms of the insurance contacts.

#### Managing Director's and Chief Financial Officer's Declaration

The Managing Director and Chief Financial Officer have given a declaration to the Board concerning the Company's financial statements under Section 295A (2) of the Corporations Act 2001 (Commonwealth) and Recommendations 4.1 and 7.2 of the ASX Corporate Governance Council Principals of Good Corporate Governance and Best Practice Recommendation.

The declarations made to the Board regarding the integrity of the financial statements, are founded on the existing system of risk management and internal compliance and control system of the company of the period ended 30 June 2005.

#### Proceedings on Behalf of the Company

No person has applied for leave of Court to bring proceedings on behalf of the Company, to intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of these proceedings. The company was not a party to any such proceedings during the period.

#### Non-audit services

The company may decide to employ the auditor on assignments additional to their statutory audit duties where the auditor's expertise and experience with the company are important.

Details of the amounts paid or payable to the auditor (PricewaterhouseCoopers) for audit and non-audit services provided during the period are set out below.

The Board of Directors has considered the position and, in accordance with the advice received from the audit committee is satisfied that the provision of the non-audit services is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001*. The directors are satisfied that the provision of non-audit services by the auditor, as set out below, did not compromise the auditor independence requirements of the *Corporations Act 2001* for the following reasons:

- » all non-audit services have been reviewed by the audit committee to ensure they do not impact the impartiality and objectivity of the auditor, and
- » none of the services undermine the general principles relating to auditor independence as set out in Professional Statement F1, including reviewing or auditing the auditor's own work, acting in a management or a decision making capacity of the company, acting as advocate for the company or jointly sharing economic risk and rewards.

A copy of the auditors' independence declaration as required under section 307C of the *Corporations Act* 2001 is set out on page 15.

During the period the following fees were paid for services provided by the auditor of Verticon Group Limited and non-related audit firms:

	2005
	\$
Assurance services	
1. Audit services	
Fees paid to PricewaterhouseCoopers Australian firm:	
Audit and review of financial reports and other audit work under the Corporations Act 2001	110,000
Total remuneration for audit services	110,000
2. Other assurance services	
Fees paid to PricewaterhouseCoopers Australian firm:	
Due diligence services	25,000
Investigating Accountant services for IPO	727,686
AIFRS accounting services	8,194
Fees paid to non- PricewaterhouseCoopers firms for other assurance services	83,393

Total remuneration for other assurance services	844,273
Total remuneration for assurance services	954,273
Taxation services	
Fees paid to PricewaterhouseCoopers Australian firm:	
Tax compliance services	7,800
Total remuneration for taxation services	7,800

#### **Rounding of Amounts**

The amounts contained in this report and in the financial report have been rounded to the nearest \$1,000 (where rounding is applicable) under the option available to the Company under ASIC Class Order 98/0100. The company is an entity to which the Class Order applies.

## Auditor

PricewaterhouseCoopers continues in office in accordance with section 327 of the Corporations Act 2001.

This report is made in accordance with a resolution of the directors.

Signed in accordance with a resolution of the Directors.

Malken

Michael Butler Chairman Melbourne

18 August 2005

Mark Kevin Managing Director Melbourne 18 August 2005

# PRICEWATERHOUSE COPERS 10

#### PricewaterhouseCoopers ABN 52 780 433 757

Freshwater Place 2 Southbank Boulevard SOUTHBANK VIC 3006 GPO Box 1331L MELBOURNE VIC 3001 DX 77 Website:www.pwc.com/au Telephone 61 3 8603 1000 Facsimile 61 3 8603 1999

#### Auditors' Independence Declaration

As lead auditor for the audit of Verticon Group Limited for the period ended 30 June 2005, I declare that to the best of my knowledge and belief, there have been:

- a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.

Dell

Chris Dodd Partner PricewaterhouseCoopers

Melbourne 19 August 2005

The Company's Board of Directors is responsible for protecting the rights and interests of all shareholders in the company through a process of policy setting and performance monitoring.

This statement sets out the corporate governance practices that were established during the period ended 30<sup>th</sup> June 2005 being the first period since the company was formed. During this period the company listed on the Australian Stock Exchange (ASX) on 17<sup>th</sup> December 2004. Any instances of non compliance with the Best Practice Recommendations of the ASX Corporate Governance Council are noted.

#### The role of the Board includes:

- » guiding and approving strategic direction and business planning;
- » monitoring business performance against agreed benchmarks;
- » ensuring the effectiveness of internal controls and business risk management;
- » appointing and monitoring the performance of the company's Managing Director;
- » ensuring the company complies with its responsibilities under the Corporations Act, the ASX Listing Rules, the Company's Constitution and other relevant laws.

#### Structure and composition of the Board

The names of the directors of the company at the date of this statement are included in the Directors' Report.

The Board comprises five directors, two executive directors (the Managing Director and the executive director of Seca) and three non-executive directors. Two of the non-executive directors are assessed as not being independent due to a significant shareholding in Verticon Group Limited. The Chairman is a non-executive independent director and there is a clear separation of responsibility between the Chairman and the Managing Director.

The criteria for assessing whether a director is independent are as follows:

- » the director must be a non-executive
- » not to be a substantial shareholder of the company or otherwise associated directly with a substantial shareholder of the company
- » not to be a material supplier to the company or otherwise directly with a substantial shareholder of the company

Despite not having a majority of independent directors, the board believes its level of broad management skill and experience, financial skill and deep understanding of the construction industry allow it to guide and direct the company in an appropriate manner.

Prior to listing on the ASX on the 17<sup>th</sup> December 2004 the board established an Audit and Risk Committee, Occupational Health Safety and Environmental Committee, Nomination Committee and a Remuneration Committee.

Each committee has a charter which is published on the company's website. The number of meetings held and directors' attendances are disclosed in the Directors' Report on page 7.

Under the constitution of the company the non-executive directors are appointed for a three year term and, upon expiry of the term are entitled to stand for re-election at the relevant annual general meeting. The only exception to the three year term is in the first year of the company whereby the term of the directorship expires at the first annual general meeting. This applies to all directors except the Managing Director.

The four directors whose term expires at the first annual general meeting have offered themselves for reelection at the first annual general meeting.

(continued)

#### Ethical standards and code of conduct

The company endorses the need for all directors, managers and staff to maintain a high standard of behaviour and carry out day to day business in an ethical manner.

The board has a responsibility for developing and monitoring :-

- » expectations regarding ethical conduct
- » when directors can deal in securities and notification of such dealing
- » procedures to be adopted in respect of potential conflicts of interest

During the period the company has released policies in relation to workplace conduct of employees, health and safety and trade practices compliance. Prior to listing on the ASX the board had adopted a policy for directors and senior executives dealing in securities.

A formal code of conduct is currently being developed and will be published once completed.

#### Financial reporting and Audit and Risk Committee

The Managing Director and Chief Financial Officer, have stated in writing to the board

- » that the company's financial statements for the period ended 30<sup>th</sup> June 2005 give a true and fair view, in all material respects of the company's operating results and financial condition and have been prepared in accordance with relevant standards and;
- » that the integrity of the financial statements is founded on a sound system of risk management and internal compliance which implements the policies adopted by the board and;
- » that company's risk management and internal compliance and control system is operating efficiently and effectively in all material respects.

The Audit and Risk Committee was established prior to the listing of the company on the ASX on 17<sup>th</sup> December 2004.

The members of the Audit and Risk Committee comprise only non-executive directors of which two members are not independent. The chairman of the audit and risk committee is not the chairman of the board. The members of the committee are:-

- » David Wieland (chairman)
- » David Goldberger
- » Michael Butler

The board is satisfied that the Audit and Risk Committee has sufficient financial, public company, industry sector and business expertise to discharge its duties at this stage in the company's development.

The formal charter of the Audit and Risk Committee includes the following roles and responsibilities:-

- » Reviewing the company's financial control practices and evaluating the effectiveness of those practices.
- » Monitoring the integrity of the company's financial statements.
- » Making recommendations in relation to the nomination and remuneration of external auditors

(continued)

Reviewing management practices in relation to the identification and management of significant » financial risk areas and regulatory compliance (other than in relation to occupational health and safety, and environmental matters).

The number of meetings of the Audit and Risk Committee and the members' attendance is disclosed in the Directors' Report on page 7.

The company and Audit and Risk Committee policy is to appoint external auditors who demonstrate independence, quality and performance. The performance of the external auditor will be reviewed on an annual basis.

#### Timely and balanced disclosures

The Managing Director and Chief Financial Officer are responsible for ensuring that the ASX disclosure rules are fully complied with. The board, on a regular basis, makes enguiries of senior management to ensure that the company's obligations in relation to continuous disclosure have been met.

The formal policy on continuous disclosure will be released at the same time as the release of the code of conduct.

#### Shareholder communication and participation

The company is committed to keeping shareholders fully informed of developments and information concerning the company.

To facilitate communications the company has developed a website, www.verticon.com.au, on which shareholders can view company announcements, company financial reports, company policies and practices and the charters of the board and the various board committees. The company is in the early stages of development of a program designed to keep shareholders regularly informed about the company's activities.

The board will be encouraging shareholders to attend and participate in the inaugural annual general meeting, to be on Tuesday 8 November at The Carlton Crest Hotel, 65 Queens Road Melbourne, at 11.00am and subsequent meetings where shareholder participation is required.

#### **Risk oversight and management**

As described above the board has established an Audit and Risk Committee which has the responsibility to review significant areas of risk and to monitor the effectiveness of internal control and compliance.

The risk management committee and the board are regularly kept updated as to risk management and risk mitigation activities that occur throughout the company.

During the period a comprehensive risk analysis of the company was completed from which a risk framework and risk management program will be developed. This program will be monitored by the Audit and Risk Committee.

#### Enhancing performance

A review of the board and senior executives has not yet taken place as the company is still in its first year of operation.

It is anticipated that a review will occur following the first anniversary of operation. The evaluation process will be published on the company's website.

(continued)

#### **Remuneration practices**

The board established the Remuneration Committee prior to the 17<sup>th</sup> December 2004 listing onto the ASX.

The committee is comprised of two non-executive though non-independent directors being:-

- » David Wieland (chairman)
- » David Goldberger

As mentioned above, both directors have chosen to forego fees in relation to the services they provide to the company as directors.

The charter of the Remuneration Committee includes:-

» Reviewing and making recommendations to the board on remuneration packages and policies applicable to directors, senior executives company employees generally.

The remuneration of directors and the five senior executives of the company are set out on page 8 in the Directors' Report. The disclosure sets out the salary, bonus entitlements, non cash benefits, retirement benefits and equity related components of salary.

The remuneration of non executive directors is clearly distinguished from the managing director's remuneration.

Non-executive directors receive remuneration based on salary and superannuation and exclude any remuneration related to bonus payments or options.

#### All stakeholder interests

The company is aware of its legal and other obligations to a range of various stakeholders.

The company intends to establish a corporate code of conduct and will release and publish the corporate code of conduct in conjunction with the personal code of conduct that is currently being developed.

# Financial Report - Verticon Group Limited ABN 53 111 398 040 For the period 15 October 2004 to 30 June 2005

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Verticon Group Limited is a company limited by shares, incorporated and domiciled in Australia. Its registered office and principal place of business is:

Level 4 564 St Kilda Road Melbourne Victoria 3004

A description of the nature of the company's operations and its principal activities is included in the directors' report on pages 3 - 14, which are not part of this financial report.

Through the use of the internet, we have ensured that our corporate reporting is timely, complete, and available globally at minimum cost to the company. All press releases, financial reports and other information are available on our website: <u>www.verticon.com.au</u>

For queries in relation to our reporting please call (03) 9522 5700 or e-mail verticon@verticon.com.au.

		15 October to 30 June 2005
	Notes	\$'000
Revenue from operating activities Revenue from outside the operating		24,295
activities	_	146
Revenue from ordinary activities	3	24,441
Employee benefits expense Depreciation and amortisation expenses	4	(11,177) (1,712)
Borrowing costs expense	4	(256)
Equipment hire and consumables used	-	(1,217)
Cost of goods sold		(1,281)
Subcontractors		(1,179)
Other expenses from ordinary activities		(1,549)
Profit from ordinary activities before		
related income tax expense		6,070
Income tax expense	5	(1,584)
Profit from ordinary activities after related income tax expense		4,486
Net profit	22	4,486
Total revenues, expenses and valuation adjustments attributable to members of Verticon Group Limited and recognised directly in equity		
Total changes in equity attributable to members of Verticon Group Limited other than those resulting from transactions with owners as		<u> </u>
owners		4,486
		Cents
Basic earnings per share	34	9.0

The above statement of financial performance should be read in conjunction with the accompanying notes.

## Verticon Group Limited Statement of financial position As at 30 June 2005

		2005
Current essets	Notes	\$'000
Current assets Cash assets	7.04	715
Receivables	7,24 8,24	9,068
Inventories	0,24 9	9,008 215
Other	10	828
Total current assets	10	10,826
Non-current assets		
Property, plant and equipment	11	48,551
Deferred tax assets	12	193
Intangible assets	13	6,062
Total non-current assets		54,806
Total assets		65,632
Current liabilities		
Payables	14,24	2,455
Interest bearing liabilities	15,24	2,692
Current tax liabilities	16	811
Provisions	17	641
Total current liabilities		6,599
Non-current liabilities		
Interest bearing liabilities	18,24	5,282
Deferred tax liabilities	19	662
Provisions	20	241
Total non-current liabilities		6,185
Total liabilities		12,784
Net assets		52,848
Equity		
Contributed equity	21	48,362
Retained profits	22	4,486
Total equity		52,848

The above statement of financial position should be read in conjunction with the accompanying notes.

## Verticon Group Limited Statement of cash flows For the period ended 30 June 2005

		2005
Cash flows from operating activities	Notes	\$'000
Receipts from customers (inclusive of GST)		17,907
Payments to suppliers and employees (inclusive of GST) Interest received Borrowing costs		(17,300) 53 (509)
Net cash inflow from operating activities	32	151
<b>Cash flows from investing activities</b> Payment for acquisition of Seca Payments for acquisition of Econ Payments for acquisition of Eltrax crane	6 6	(40,174) (5,505)
operations	6	(2,815)
Payments for acquisition of GFB Engineering	6	(158)
Payments for acquisition of Works Infrastructure NZ crane operations Payments for other acquisition costs Payments for property, plant and	6	(1,165) (175)
equipment Proceeds from sale of property, plant and equipment		(3,291) 16
Net cash outflow from investing activities		(53,267)
Cash flows from financing activities Proceeds from issues of shares Share issue costs Proceeds from borrowings Repayment of borrowings		50,000 (3,670) 4,997 (62)
Net cash inflow from financing activities		51,265
<b>Net decrease in cash held</b> Cash at the beginning of the financial period Effects of exchange rate changes on cash <b>Cash at the end of the financial period</b>	7	(1,851) - - (1,851)
	•	(.,)
Financing arrangements Non-cash financing and investing activities	18 33	

The above statement of cash flows should be read in conjunction with the accompanying notes.

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# Note 1 Summary of accounting policies

#### FINANCIAL REPORTING FRAMEWORK

This general purpose financial report for the reporting period beginning 15 October 2004 (Verticon Group Limited's date of incorporation) and ended 30 June 2005 has been prepared in accordance with Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Consensus Views and the *Corporations Act 2001*. Comparative information is not applicable.

It is prepared in accordance with the historical cost convention.

#### SIGNIFICANT ACCOUNTING POLICIES

#### (a) Revenue recognition

Amounts disclosed as revenue are net of taxes paid. Revenue is recognised for the major business activities, including erection and dismantling of the cranes and hoists, weekly rental and weekly labour hire, as well as rigging events based upon when the service has been performed. Revenue is recognised for equipment sales when delivery of the equipment has taken place.

Amounts invoiced during the financial period, but remaining unpaid at balance date are recorded as trade debtors. Revenue relating to work performed during the financial period, but not invoiced until after balance date is brought to account as accrued revenue during the financial period.

#### (b) Receivables

Trade receivables and other receivables are recorded at amounts due less any provision for doubtful debts.

#### (c) Borrowing costs

Amounts disclosed as borrowing costs are recognised as an expense except to the extent that they relate to qualifying assets. Borrowing costs that relate to qualifying assets are recognised as part of the cost of the qualifying asset. Borrowing costs include:

- » interest on bank overdrafts and short-term and long-term borrowings
- » costs incurred in connection with the arrangement of borrowings, and
- » finance lease charges.

#### (d) Acquisitions of assets

The purchase method of accounting is used for all acquisitions of assets regardless of whether equity instruments or other assets are acquired. Cost is measured as the fair value of the assets given up, shares issued or liabilities undertaken at the date of acquisition plus incidental costs directly attributable to the acquisition. Where equity instruments are issued in an acquisition, the value of the instruments is their market price as at the acquisition date, unless the notional price at which they could be placed in the market is a better indicator of fair value. Transaction costs arising on the issue of equity instruments are recognised directly in equity.

Where an asset or operation is acquired and the fair value of the identifiable net assets acquired exceeds the cost of acquisition, the difference, representing a discount on acquisition, is accounted for by reducing proportionately the fair values of the non-monetary assets acquired until the discount is eliminated.

Goodwill is brought to account on the basis described in note 1(n).

#### (e) Recoverable amount of non-current assets

The recoverable amount of an asset is the net amount expected to be recovered through the cash inflows and outflows arising from its continued use and subsequent disposal.

Where the carrying amount of a non-current asset is greater than its recoverable amount, the asset is written down to its recoverable amount. Where net cash inflows are derived from a group of assets working together, recoverable amount is determined on the basis of the relevant group of assets. The decrement in the carrying amount is recognised as an expense in net profit or loss in the reporting period in which the recoverable amount write-down occurs.

#### (f) Depreciation of property, plant and equipment

Depreciation is calculated on a straight-line basis to write off the net cost or revalued amount of each item of property, plant and equipment (excluding land) over its expected useful life to the company. Estimates of remaining useful lives are made on a regular basis for all assets, with annual reassessments for major items. The expected useful lives are as follows:

Cranes, Hoists and Parts:	5 to 25 years
Other Plant and Equipment:	4 to 10 years
Motor Vehicles:	5 to 15 years

Where items of plant and equipment have separately identifiable components which are subject to regular replacement, those components are assigned useful lives distinct from the item of plant and equipment to which they relate.

Major spares purchased specifically for particular plant are capitalised and depreciated on the same basis as the plant to which they relate.

#### (g) Dividends

Provision is made for the amount of any dividend publicly declared by the Directors on or before the end of the financial period but not distributed at balance date.

#### (h) Maintenance and repairs

The Company's plant is required to be overhauled on a regular basis. This is managed as part of a continuous maintenance program. The costs of this maintenance are charged as expenses are incurred, except where they extend the useful life of an asset, or where they relate to the replacement of a component of an asset which has been fully depreciated or is being written off, in which case the costs are capitalised and depreciated in accordance with "Depreciation of property, plant and equipment" above. Other routine operating maintenance, repair and minor renewal costs are also charged as expenses as incurred.

#### (i) Employee benefits

(i) Wages and salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

(ii) Long service leave

The liability for long service leave of non-union staff expected to be settled within 12 months of the reporting date is recognised in the provision for employee benefits and is measured in accordance with

"wages and salaries and annual leave" above. The liability for long service leave expected to be settled more than 12 months from the reporting date is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

#### (iii) Employee benefit on-costs

Employee benefit on-costs, including payroll tax, are recognised and included in employee benefit liabilities and costs when the employee benefits to which they relate are recognised as liabilities.

(iv) Equity-based compensation benefits

Equity-based compensation benefits are provided to employees via the Executive Option Plan and an Employee and Executive Share Plan. Information relating to these Plans is set out in Note 25 and 29.

No accounting entries are made in relation to the Executive Option Plan until options are exercised, at which time the amounts receivable from executives are recognised in the statement of financial position as share capital. The amounts disclosed for remuneration of directors and executives in note 25 include the assessed fair values of options at the date they were granted.

#### (j) Foreign currency translation

Foreign currency transactions are initially translated into Australian currency at the rate of exchange at the date of the transaction. At balance date amounts payable and receivable in foreign currencies are translated to Australian currency at rates of exchange current at that date. Resulting exchange differences are recognised in determining the profit or loss for the period.

#### (k) Inventories

Inventories and work in progress are valued at the lower of cost and net realisable value.

#### (I) Leased non-current assets

A distinction is made between finance leases which effectively transfer from the lessor to the lessee substantially all the risks and benefits incident to ownership of leased non-current assets, and operating leases under which the lessor effectively retains substantially all such risks and benefits.

Finance leases are capitalised. A lease asset and liability are established at the present value of minimum lease payments. Lease payments are allocated between the principal component of the lease liability and the interest expense.

The lease asset is amortised over the term of the lease, or where it is likely that Verticon Group Limited will obtain ownership of the asset, the life of the asset. Lease assets held at the reporting date are being amortised over a period of 20 years.

Operating lease payments are charged to the statement of financial performance in the periods in which they are incurred, as this represents the pattern of benefits derived from the leased assets.

#### (m) Non-current assets constructed by Verticon Group Limited

The cost of non-current assets constructed by the group includes the cost of all materials used in construction and direct labour on the project.

#### (n) Goodwill

Where an entity or operation is acquired, the identifiable net assets acquired are measured at fair value. The excess of the fair value of the cost of acquisition over the fair value of the identifiable net assets acquired is brought to account as goodwill and amortised on a straight line basis over the period during which the benefits are expected to arise. This period has been determined as 20 years.

#### (o) Trade and other creditors

These amounts represent liabilities for goods and services provided to Verticon Group Limited prior to the end of the financial period and which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

#### (p) Interest bearing liabilities

Loans are carried at their principal amounts that represent the present value of future cash flows associated with servicing the debt. Interest is accrued over the period it becomes due and is recorded as interest expense.

#### (q) Cash

For purposes of the statement of cash flows, cash includes deposits at call with financial institutions and other highly liquid investments with short periods to maturity which are readily convertible to cash on hand and are subject to an insignificant risk of changes in value, net of outstanding bank overdrafts.

#### (r) Income tax

Tax effect accounting procedures are followed whereby the income tax expense in the statement of financial performance is matched with the accounting profit after allowing for permanent differences. The future tax benefit relating to tax losses is not carried forward as an asset unless the benefit is virtually certain of realisation. Income tax on cumulative timing differences is set aside to the deferred income tax or the future income tax benefit accounts at the rates which are expected to apply when those timing differences reverse.

#### (s) Earnings per share

#### (i) Basic earnings per share

Basic earnings per share is determined by dividing net profit after income tax attributable to members of the company, excluding any costs of servicing equity other than ordinary shares, by the weighted average number of ordinary shares outstanding during the financial period, adjusted for bonus elements in ordinary shares issued during the period.

#### (ii) Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares and the weighted average number of shares assumed to have been issued for no consideration in relation to dilutive potential ordinary shares.

#### (t) Rounding of amounts

The company is of a kind referred to in Class Order 98/0100, issued by the Australian Securities and Investments Commission, relating to the "rounding off" of amounts in the financial report. Amounts in the financial report have been rounded off in accordance with that Class Order to the nearest thousand dollars, or in certain cases, to the nearest dollar.

## Note 2 Segment information

#### (a) Business Segments

The operations of Verticon Group Limited are organised and managed in conjunction with one another, as they provide common services to a single business segment and market, that being the hire of tower cranes and hoists.

#### (b) Geographical segments

Verticon Group Limited operates in Australia and New Zealand. Operations are centred in Queensland and Victoria where the risks and returns are similar for the business segment in which the company operates. New Zealand is managed as part of the Queensland fleet and is not considered a reportable segment at this time. The head office and investment activities of the company take place exclusively in Victoria.

# Note 3 Revenue

Revenue from operating activities	2005 \$'000
Equipment hire and associated services Equipment sales and associated services	21,659 2,636
Revenue from outside the operating activities	24,295
Interest Sale of non-current assets	53 93
Revenue from ordinary activities	<u> </u>

# Note 4 Profit from ordinary activities

<b>Net expenses</b> Profit from ordinary activities before related income tax expense includes the following specific net expenses:	2005 \$'000
Expenses	
Depreciation - plant and equipment Total depreciation	<u> </u>
Amortisation - goodwill - deferred financing costs Total amortisation	162 
Other charges against assets - doubtful debts – trade debtors	84
Borrowing costs - interest and finance charges paid/payable - finance lease finance charges	378 28
Amount capitalised Borrowing costs expensed	406 (150) 256
Rental expense relating to operating leases - minimum lease payments	171

# Note 5 Income tax

	2005 \$'000
Income tax expense	
The income tax expense for the financial period differs from the amount calculated on the profit. The differences are reconciled as follows:	
Profit from ordinary activities before income tax	
expense	6,070
Income tax calculated @ 30%	1,821
Tax effect of permanent differences:	
Non-deductible amortisation	41
Non-deductible entertainment	3
IPO costs deductible	(281)
Income tax adjusted for permanent differences	1,584
Income tax expense attributable to profit from	4 504
ordinary activities	1,584

## Note 6 Acquisitions

The following business operations were acquired during the reporting period:

# Acquisition of Seca Cranes

On 13th December 2004 Verticon Group Limited acquired the operations of Seca Cranes, a Queenslandbased tower crane hire company for total consideration of \$40.259 million as set out below. The operating results of Seca Cranes have been included in the statement of financial performance since the date of acquisition.

# **Acquisition of Econ Constructions**

On 14th December 2004 Verticon Group Limited acquired the operations of Econ Constructions, a Victorian-based tower crane hire company for consideration of \$7.323 million as set out below. The operating results of Econ Constructions have been included in the statement of financial performance since the date of acquisition.

Part of the acquisition consideration was the issuing of 1,500,000 ordinary shares at \$1.20 which was equivalent to the issue price upon Verticon's initial public offer as per the Prospectus dated 17<sup>th</sup> November 2004.

# Acquisition of Eltrax Crane Operations

On 28th April 2005 Verticon Group Limited acquired part of the internal tower crane operations of Eltrax Pty Ltd, a Victorian-based construction company for consideration of \$2.895 million as set out below. The operating results of the Eltrax crane operations have been included in the statement of financial performance since the date of acquisition.

# Acquisition of Works Infrastructure NZ Crane Operations

On 4th May 2005 Verticon Group Limited acquired the Works Infrastructure Limited crane operations, a New Zealand-based construction company with internal tower crane services for consideration of \$1.165 million as set out below. The operating results of the Works Infrastructure crane operations have been included in the statement of financial performance since the date of acquisition.

# Acquisition of GFB Engineering

On 6th May 2005 Verticon Group Limited acquired the operations of GFB Engineering Pty Ltd, a Victorian-based rigging and steel fabrication workshop, specialising in tower crane services and hoists, for consideration of \$0.390 million set out below. The operating results of GFB Engineering have been included in the statement of financial performance since the date of acquisition.

The fair value of the shares issued was determined by calculating the weighted price at which the company's shares were traded on the Australian Stock Exchange during the five trading days immediately before acquisition was announced. The fair value determined for the shares was \$231,621.

## Note 6 Acquisitions (continued)

The following business operations were acquired during the reporting period:

	ss operation	Seca Cranes	Econ Constructions	Eltrax	Works Infrastructure NZ	GFB Engineering	Total Acquisitions
		13 December	14 December				
Date of Acquisition		2004	2004	28 April 2005	4 May 2005	6 May 2005 asset	
Type of Acquisition		asset purchase \$ 000's	asset purchase \$ 000's	asset purchase \$ 000's	asset purchase \$ 000's	purchase \$ 000's	\$ 000's
(a)	Consideration	+ • • • • •	<b>+</b> • • • • •	+ • • • • •	÷ • • • • •	+ • • • • •	+
	- cash paid	38,205	5,314	2,863	1,165	134	47,681
	<ul> <li>ordinary shares</li> <li>professional fees &amp; other</li> </ul>		1,800			232	2,032
	costs	2,054	209	32	0	24	2,319
		40,259	7,323	2,895	1,165	390	52,032
(b)	Net Assets Acquired - inventories					117	117
	- work in progress					5	5
	- deposits	265	2			5	267
	- fixed assets	34,841	7,219	2,863	1,165	232	46,320
	- tax assets	258	47	2,005	1,105	252	40,320
	- debtors	167	17			12	179
		35,531	7,268	2,863	1,165	366	47,193
	- provisions - other	(224)	(18)				(242)
	- provision - annual leave	(860)	(153)				(1,013)
		(1,084)	(171)				(1,255)
Net Assets Acquired		34,447	7,097	2,863	1,165	366	45,938
(c)	Goodwill arising on acquisition	5,812	226	32	0	24	6,094

# Note 7 Current assets – Cash assets

	2005 \$'000
Cash at bank and on hand	<u>715</u> 715
The above figures are reconciled to cash at the end of the financial period as shown in the statement of cash flows as follows:	
Balances as above Less: Bank overdrafts (note 15) Balances per statement of cash flows	715 (2,566) (1,851)

# Note 8 Current assets – Receivables

Trade debtors Less: Provision for doubtful debts	8,440 (84) 8,356
Accrued revenue Foreign GST receivable Other	562 143 7
	9,068

# Note 9 Current assets – Inventories

Raw materials and stores – at cost	52
Goods for resale – at cost	108
Work in progress – at cost	55
	215

# Note 10 Current assets – Other

Prepayments	296
Deposits paid	532
	828

# Note 11 Non-current assets – Property, plant and equipment

	2005 \$'000
Land Freehold land	
At acquisition cost 2004	1,217
Plant and equipment	
At cost	47,336
Less: accumulated depreciation	(1,512)
	45,824
Plant and equipment under finance lease	1,457
Less: accumulated amortisation	(18)
	1,439
Work in progress	71
Total land, plant and equipment and work in	
progress	48,551

## Valuation of land

Land has been valued at cost of acquisition.

## Reconciliations

Reconciliations of the carrying amounts of each class of property, plant and equipment at the beginning and end of the current financial period are set out below.

	Land \$'000	Property, Plant and Equipment \$'000	Work in Progress \$'000	Total \$'000
Carrying amount at 15 October 2004	0	0	0	0
Additions	0	3,788	66	3,854
Disposals	0	(93)	0	(93)
Additions through acquisitions of entities (note 6)	1,217	45,098	5	46,320
Depreciation expense (note 4)	0	(1,530)	0	(1,530)
Carrying amount at 30 June 2005	1,217	47,263	71	48,551

## Note 12 Non-current assets – Deferred tax assets

	2005 \$'000
Future income tax benefit	193

# Note 13 Non-current assets – Intangible assets

Goodwill on acquisition of businesses (note 6)	6,094
Less: Accumulated amortisation	(162)
	5,932
Deferred financing costs	150
Less: accumulated amortisation	(20)
	130
	6,062

# Note 14 Current liabilities – Payables

Trade creditors	496
Other creditors and accruals	1,959
	2.455

# Note 15 Current liabilities – Interest bearing liabilities

Secured	
Bank overdrafts	2,566
Lease liabilities (note 28)	126
	2,692

# Note 16 Current liabilities – Current tax liabilities

Income tax	811
Note 17 Current liabilities – Provisions	
Employee benefits (note 29)	<u> </u>

# Note 18 Non-current liabilities – Interest bearing liabilities

	2005 \$'000
<b>Secured</b> Bank bills Lease liabilities (note 28)	4,000 1,282
Total secured non-current interest bearing liabilities	5,282
Total non-current interest bearing liabilities	5,282
<b>Secured liabilities</b> Total secured liabilities (current and non-current) are: Bank overdrafts and bank bills Lease liabilities	6,566 1,408
Total secured liabilities	7,974

The bank loans and overdraft of the company are secured by a fixed and floating charge over the assets of Verticon Group Limited.

The facilities are secured by a negative pledge that imposes certain covenants on the company. The negative pledge states that the company will ensure that the following financial ratios are met:

- (a) debt will not, at any time, exceed 50% of total assets, and
- (b) debt servicing, including scheduled repayments, will not exceed 50% of earnings before borrowing costs and taxation for the period.

Lease liabilities are effectively secured as the rights to the leased assets recognised in the financial statements revert to the lessor in the event of default.

## **Financing arrangements**

Unrestricted access was available at balance date to the following lines of credit:	2005 \$'000
Bank overdraft Total facilities Used at balance date Unused at balance date	6,000 2,566 3,434
Bank bill facilities Total facilities Used at balance date Unused at balance date	20,000 
<b>Equipment leasing</b> Total facilities Used at balance date Unused at balance date	6,000 1,408 4,592

The current interest rates are 8.7% on the overdraft and 6.87% on the bill facility.

## Note 19 Non-current liabilities – Deferred tax liabilities

	2005 \$'000
Provision for deferred income tax	662

## Note 20 Non-current liabilities – Provisions

Other provisions

241

# Note 21 Contributed equity

	Date Issued	Shares	Issue Price	2005 \$'000
Issue of fully-paid ordinary shares during the re	eporting period			
Econ acquisition consideration (note 6) As per Prospectus dated 17 November 2004 GFB Eng. acquisition consideration (note 6)	14 Dec 2004 16 Dec 2004 6 May 2005	1,500,000 41,666,667 229,694	\$1.20 \$1.20 \$1.01	1,800 50,000 232
Issued for no consideration:				
Existing shareholders	10 Nov 2004	14,583,333	0	0
Executive share plan	13 Dec 2004	4,166,666	0	0
Professional services				
in relation to the Prospectus	13 Dec 2004	416,667	0	0
Employee share plan	16 Dec 2004	<u>36,652</u>	0	0
				52,032
Less: Transaction costs arising on share issue	s			3,670
Balance		<u>62,599,679</u>		48,362

The amount of \$3.670 million relates to transactions costs incurred in relation to the December 2004 capital raising of \$50 million. These raising costs have been classified to "Equity" as a reduction of the proceeds received from the capital raising as the company's capital raising activities were successful and in accordance with UIG Abstract 23 "Transaction Costs Arising on the Issue of Equity Instruments".

In accordance with the Employee Share Plan, 36,652 fully paid ordinary shares were issued to permanent employees of Verticon Group Limited on 16 December 2004.

## (a) Ordinary shares

Ordinary shares entitle the holder to participate in dividends and the proceeds on winding up of the company in proportion to the number of and amounts paid on the shares held.

On a show of hands every holder of ordinary shares present at a meeting in person or by proxy, is entitled to one vote, and upon a poll each share is entitled to one vote.

# Note 21 Contributed equity (continued)

## (b) Employee Share Plan

Information relating to the employee share plan, including details of shares issued under the plan as employee gift shares, is set out in note 29.

## (c) Executive Share Plan

Information relating to the executive share plan, including details of shares issued under this plan, is set out in note 25.

## (d) Director/Executive Option Plan

Information relating to the Director/Executive Option Plan, including details of options issued, exercised and lapsed during the financial period and options outstanding at the end of the financial period are set out in note 25.

## (e) Dividend Reinvestment Plan

The company has established a dividend reinvestment plan under which holders of ordinary shares may elect to have all or part of their dividend entitlements satisfied by the issue of new ordinary shares rather than by being paid cash. At the date of this report, the Dividend Reinvestment Plan had not been activated.

# Note 22 Retained profits

	2005 \$'000
Retained profits	
Retained profits at the beginning of the financial period	0
Net profit attributable to members of Verticon Group Limited	4,486
Retained profits at the end of the financial period	4,486

# Note 23 Dividends

No dividends have been paid or provided for as at 30 June 2005.

	2005
Dividends not recognised at period end	\$'000
Since period end, the Directors have recommended the payment of a final	
dividend of 4.5 cents per fully paid ordinary share, fully franked based on tax	
paid of 30%. The aggregate amount of the proposed dividend expected to be	
paid on 21 <sup>st</sup> October 2005 out of retained profits at 30 June 2005, but not	2,817
recognised as a liability at period end, is	

## Franked dividends

The franked portions of the final dividends recommended after 30 June 2005 will be franked out of franking credits arising from the payment of income tax in the period ending 30 June 2006.

## **Note 24 Financial Instruments**

## (a) Significant accounting policies

Details of significant accounting policies and methods adopted, including the criterion for recognition, the basis of measurement and the basis on which revenues and expenses are recognised, in respect of each significant class of financial asset, financial liability and equity instrument are disclosed in Note 1 to the financial statements.

## (b) Exchange rate risk

Verticon Group Limited utilises Forward Exchange Contracts to hedge known overseas purchase commitments. The contracts are generally undertaken when the timing of the delivery of the goods is known. For minor overseas purchases, exchange contracts at spot rate are exercised.

There were no Forward Exchange Contracts outstanding at 30 June 2005.

## (c) Interest rate risk

The following table details the company's exposure to interest rate risk as at 30 June 2005.

	Fixed interest maturing in:						
	Average interest rate %	Floating interest rate \$'000	1 year or less \$'000	Over 1 to 5 years \$'000	More than 5 years \$'000	Non- interest bearing \$'000	Total \$'000
Financial assets							
Cash	0.54	704				11	715
Receivables						8,440	8,440
		704				8,451	9,155
Financial liabilities							
Bank overdrafts	8.7	2,566					2,566
Bank bill	6.87	4,000					4,000
Trade and other creditors						2,455	2,455
Finance Leases	7.5		126	1,282			1,408
		6,566	126	1,282		2,455	10,429
Net financial assets /							
(liabilities)		(5,862)	(126)	(1,282)		5,996	(1,274)

## (d) Net fair value of financial assets and liabilities

The carrying amount of financial assets and financial liabilities recorded in the financial statements approximates their respective fair values, determined in accordance with the accounting policies disclosed in Note 1 of the financial statements.

## (e) Credit Risk

Credit risk refers to the risk that a company will default on its contractual obligations resulting in financial loss to Verticon Group Limited. Verticon has adopted the policy of only dealing with creditworthy counterparties and obtaining sufficient collateral or other securities where appropriate, as a means of mitigating the risk of financial loss from defaults.

The company does not have any significant credit risk exposure to any single counterparty or any group of counterparties having similar characteristics. The total credit risk is the carrying amount of the financial assets recorded in the financial statements, net of any provisions for losses, before any value for collateral or other security held.

## Note 25 Director and executive disclosures

## Directors

The following persons were directors of Verticon Group Ltd during the financial period:

#### *Chairman – non-executive* Michael Butler

## Executive directors

Mark Kevin, *Managing Director* Denis Tomasel, *Director* 

## Non-executive directors

David Wieland David Goldberger

## Executives (other than directors) with the greatest authority for strategic direction and management

The following persons were the five executives with the greatest authority for the strategic direction and management of the company ("specified executives") during the financial period:

Name	Position	Commencement Date
Peter Cooper	Chief Financial Officer	18 November 2004
Rodney Samimi	General Manager, Seca Cranes	18 April 2005
Stephen Gunn	Equipment Manager, Seca Cranes	13 December 2004
Charles Abela	Equipment Manager, Verticon Victoria	14 December 2004
Leon Key	General Manager, Verticon Victoria	2 May 2005

## **Remuneration Report**

The remuneration report is set out under the following headings:

- A. Principles used to determine the nature and amount of remuneration
- B. Details of remuneration
- C. Service agreements
- D. Share-based compensation

## A. Principles used to determine the nature and amount of remuneration

The Remuneration Committee, consisting of two Directors, advises the Board on remuneration policies and practices generally, and makes specific recommendations on remuneration packages and other terms of employment for executive Directors, other senior executives and non executive Directors.

Executive remuneration and their terms of employment will be reviewed annually by the committee having regard to performance against pre-agreed objectives, relevant comparative information and independent expert advice.

Remuneration packages are set at levels that are intended to attract and retain executives capable of managing the various parts of the business.

Remuneration of non-executive Directors is determined by the Board within the maximum amount approved by the shareholders from time to time.

## B. Details of remuneration

Details of the nature and amount of each element of the emoluments of each Director of Verticon Group Limited and each of the five officers of the Company receiving the highest emoluments are set out in the following tables.

	Prima	ary	Post- employment	Equi		
Directors	Cash salary and fees \$	Non- monetary benefits \$	Super- annuation \$	Shares \$	Options \$	Total \$
Michael Butler	67,822					67,822
Mark Kevin	184,068	17,855	16,477	1,000	19,535	238,935
Denis Tomasel	74,473	1,741	92,523	2,501,000**		2,669,737
David Wieland *						0
David Goldberger *						0
Total	326,363	19,596	109,000	2,502,000	19,535	2,976,494

\* David Wieland and David Goldberger have agreed to forego any remuneration for the services they provide as Directors of Verticon Group Limited.

\*\* On the 13<sup>th</sup> December 2004, a private company, Deenford Pty Ltd, associated with Mr Denis Tomasel, a principal of the Seca Cranes group, was granted 2,083,333 shares in connection with his continuing employment with Verticon Group Limited following the sale of the Seca Cranes business to Verticon Group Limited. The shares are escrowed until the annual results for Verticon Group Limited for the year ending 30 June 2006 are released to the Australian Stock Exchange. The shares were valued at \$2,500,000.

	Primary		Post- employment	Equity		
Executives	Cash salary and fees \$	Non- monetary benefits \$	Super- annuation \$	Shares \$	Total \$	
Peter Cooper	65,810	7,198	34,874	1,000	108,882	
Rodney Samimi	44,611	3,146	4,015		51,772	
Stephen Gunn	26,048	1,716	89,508	2,501,000**	2,618,272	
Charles Abela	115,276		11,829	1,000	128,105	
Leon Key	25,000				25,000	
Total	276,745	12,060	140,226	2,503,000	2,932,031	

\*\* On the 13<sup>th</sup> December 2004, a private company, Emadale Pty Ltd, associated with Mr Stephen Gunn, a principal of the Seca Cranes group, was granted 2,083,333 shares in connection with his continuing employment with Verticon Group Limited following the sale of the Seca Cranes business to Verticon Group Limited. The shares are escrowed until the annual results for Verticon Group Limited for the year ending 30 June 2006 are released to the Australian Stock Exchange. The shares were valued at \$2,500,000.

## C. Service Agreements

Remuneration and other terms of employment for the Managing Director and the specified executives are formalised in service agreements. Each of these agreements provide for the provision of superannuation and motor vehicle allowances.

## M B Kevin, Managing Director

- » Term of agreement 5 years commencing 17 November 2004.
- » Base salary, inclusive of superannuation, for the period ending 30 June 2005 of \$200,545, to be reviewed annually by the Remuneration Committee.

- » Car allowance provided.
- » Termination of contract is subject to six months notice by either party. No termination benefits are payable on expiry or early termination of contract.

## P Cooper, Chief Financial Officer

- » Term of agreement 5 years commencing 18 November 2004.
- » Base salary, inclusive of superannuation, for the period ending 30 June 2005 of \$100,684, to be reviewed annually by the Remuneration Committee.
- » Car allowance provided.
- » Termination of contract subject to six months notice by either party. No termination benefits are payable on expiry or early termination of contract.

## D M Tomasel, Director

- » Term of agreement 5 years commencing 13 December 2004, comprising an initial term of two years, transition period of one year and a consultancy period of two years.
- » Base salary, inclusive of superannuation, for the period ending 30 June 2005 of \$166,996, to be reviewed annually by the Remuneration Committee.
- » Payment of annual performance bonus based on the achievement of annual targets agreed with the Managing Director.
- » Car allowance provided.
- » Termination of contract subject to six months notice by either party. No termination benefits are payable on expiry or early termination of contract.
- » Five year non-complete clause restricting concern and interest in any business or activity that is the same or similar to, or competitive with, the business carried on by Verticon Group Limited.

## S J Gunn, Equipment Manager, Seca Cranes

- » Term of agreement 5 years commencing 13 December 2004, comprising an initial term of two years, transition period of one year and a consultancy period of two years.
- » Base salary, inclusive of superannuation, for the period ending 30 June 2005 of \$115,556, to be reviewed annually by the Remuneration Committee.
- » Car allowance provided.
- » Termination of contract subject to six months notice by either party. No termination benefits are payable on expiry or early termination of contract.
- » Five year non-complete clause restricting concern and interest in any business or activity that is the same or similar to, or competitive with, the business carried on by Verticon Group Limited.

## R Samimi, General Manager, Seca Cranes

- » Term of agreement commenced 18 April 2005, contract due for renewal on 18 July 2010.
- » Base salary, inclusive of superannuation, for the period ending 30 June 2005 of \$48,626, to be reviewed annually by the Remuneration Committee.
- » Car allowance provided.
- » Termination of contract subject to six months notice by either party. No termination benefits are payable on expiry or early termination of contract.

## L Key, General Manager, Verticon Victoria

- » Term of agreement currently under review.
- » Base salary, inclusive of superannuation, for the period ending 30 June 2005 of \$25,000, to be reviewed annually by the Remuneration Committee.
- » Car allowance provided.
- » Termination of contract subject to six months notice by either party. No termination benefits are payable on expiry or early termination of contract.

## C Abela, Equipment Manager, Verticon Victoria

- » Term of agreement 5 years commencing 14 December 2004.
- » Base salary, inclusive of superannuation, for the period ending 30 June 2005 of \$127,105, to be reviewed annually by the Remuneration Committee.
- » Car allowance provided.
- » Termination of contract subject to six months notice by either party. No termination benefits are payable on expiry or early termination of contract.
- » Five year non-complete clause restricting concern and interest in any business or activity that is the same or similar to, or competitive with, the business carried on by Verticon Group Limited.

## D. Share-based compensation

The terms and conditions of each grant of options affecting remuneration in this or future reporting periods are as follows:

Grant date	Expiry date	Exercise price	Value per option at grant date	Date exercisable
10 December 2005	23 December 2009	\$1.20	\$0.06	August 2005 (100,000 options)
10 December 2005	23 December 2009	\$1.20	\$0.12	August 2006 (150,000 options)
10 December 2005	23 December 2009	\$1.20	\$0.09	August 2007 (150,000 options)

Options are granted under the Director/Executive Option Plan which was approved by the Company in a general meeting. Under this Plan, the Board may offer Directors and senior executives of the Company options which may be exercised for new shares. The Board has the discretion to set the issue price, exercise price and other conditions applying to the options.

As at reporting date, options have been granted to Mark Kevin for a five-year period. The vesting dates for each tranche is disclosed above and is dependent on the achievement of hurdles being met.

When exercisable, each option is convertible into one ordinary share on the day of announcement to the Australian Stock Exchange of the financial results for financial years 2005, 2006 and 2007.

## Share-based compensation – executive share plan

During the period the company issued 2,083,333 shares to each of Deenford Pty Ltd (a company associated with Mr Denis Tomasel, Director), and Emadale Pty Ltd (a company associated with Mr Stephen Gunn, specified executive), as disclosed in the Prospectus dated 17 November 2004.

The shares were issued under and are subject to the Executive Share Plan. The aggregate fair value of the shares issued was \$5,000,000, determined by reference to the market price at the date of issue.

The shares are subject to an escrow arrangement under which they may not be traded before the earlier of 1 July 2006 or the cessation of employment.

## Share-based compensation – employee share scheme

The following directors and specified executives of Verticon Group Limited participated in the company's employee share scheme on 17 December 2004 to accept shares on offer at the time of the acquisition of Seca Crane and Econ Constructions.

Name	Number of shares granted	Value of shares granted
Mark Kevin	833	1,000
Peter Cooper	833	1,000
Denis Tomasel	833	1,000
Stephen Gunn	833	1,000
Charles Abela	833	1,000

## Equity instrument disclosures relating to directors and executives

## Options provided as remuneration

Details of options over ordinary shares in the company provided as remuneration to each director of Verticon Group Ltd is set out below. The specified executives of the company were not provided with options as remuneration. When exercisable, each option is convertible into one ordinary share of Verticon Group Ltd. Further information on the options is set out in note 25 of the financial report.

Name	Balance at the start of the period	Granted during the period as remuneration	Exercised during the period	Other changes during the period	Balance at the end of the period	Vested and exercisable at the end of the period		
Directors of Verticon Group Ltd								
Mark Kevin	nil	400,000	nil	nil	400,000	nil		

## Share holdings

The numbers of shares in the company held during the financial period by each director of Verticon Group Ltd and each of the specified executives of the company, including their personally-related entities, are set out below.

Name	Balance at start of the period	Changes during the period	Balance at the end of the period
Directors of Verticon Group Ltd Ordinary shares			
Michael Butler	0	120,000	120,000
Mark Kevin	0	34,166	34,166
Denis Tomasel	0	2,487,166	2,487,166
David Wieland *	1	14,618,332	14,618,333
David Goldberger *	1	14,618,332	14,618,333
* Directors of Taraville Pty Ltd. Taraville Pty Ltd holds a total of 14,618,333 shares in Verticon Group Limited.			

Specified executives of the company Ordinary shares				
Peter Cooper	0	40,833	40,833	
Rodney Samimi	0	0	0	
Stephen Gunn	0	2,534,166	2,534,166	
Charles Abela	0	1,500,833	1,500,833	
Leon Key	0	10,309	10,309	

## Other transactions with directors and specified executives

## Directors of Verticon Group Ltd

A director, Mr David Wieland, is a director and shareholder of Peninsula Construction Group Pty Ltd, which provided minor property services valued at \$14,422 during the period. The services were based on normal commercial terms and conditions.

A director, Mr David Goldberger, is a director and shareholder of Peninsula Construction Group Pty Ltd, which provided minor property services valued at \$14,422 during the period. The services were based on normal commercial terms and conditions.

A director, Mr Denis Tomasel, was a part-owner of Seca Cranes. Refer to Note 6 for details of the consideration paid by Verticon Group Limited for the business operations of Seca Cranes. In addition, Mr Tomasel part-owns four properties in Queensland that are leased by Verticon Group Limited. The property lease rentals are based on normal commercial terms and conditions. The payments for the period ending 30 June 2005 totalled \$137,329.

## Specified Executives of Verticon Group Ltd

A specified executive, Mr Stephen Gunn, was a part-owner of Seca Cranes. Refer to Note 6 for details of the consideration paid by Verticon Group Limited for the business operations of Seca Cranes. In addition, Mr Gunn part-owns three properties in Queensland that are leased by Verticon Group Limited. The property lease rentals are based on normal commercial terms and conditions. The payments for the period ending 30 June 2005 totalled \$123,613.

# Note 26 Remuneration of auditors

During the period the following fees were paid for services provided by the auditor of Verticon Group Limited and non-related audit firms:         Assurance services 1. Audit services         Fees paid to PricewaterhouseCoopers Australian firm: Audit and review of financial reports and other audit work under the Corporations Act 2001         Total remuneration for audit services         Pees paid to PricewaterhouseCoopers Australian firm: Due diligence services Fees paid to PricewaterhouseCoopers Australian firm: Due diligence services for IPO AIFRS accounting services         Pees paid to non- PricewaterhouseCoopers firms for other assurance services firms for other assurance services         Total remuneration for assurance services firms for other assurance services         Total remuneration for assurance services         Baid to PricewaterhouseCoopers AlFRS accounting services         Total remuneration for other assurance services         Baid to pricewaterhouseCoopers firms for other assurance services         Total remuneration for assurance services         Stati remuneration for assurance services         Pees paid to PricewaterhouseCoopers Australian firm: Tax compliance services         Taxation services         Fees paid to PricewaterhouseCoopers Australian firm: Tax compliance services         Taxation services         Fees paid to PricewaterhouseCoopers Australian firm: Tax compliance services         Total r		2005 \$
1. Audit services         Fees paid to PricewaterhouseCoopers         Australian firm:         Audit and review of financial reports and         other audit work under the Corporations Act         2001       110,000         Total remuneration for audit services       110,000         2. Other assurance services       110,000         Pees paid to PricewaterhouseCoopers       25,000         Investigating Accountant services for IPO       727,686         AIFRS accounting services       83,393         Foes paid to non- PricewaterhouseCoopers       83,393         Total remuneration for other assurance       844,273         Foes paid to PricewaterhouseCoopers       844,273         Total remuneration for assurance services       954,273         Total remuneration for assurance services       954,273         Taxation services       954,273         Fees paid to PricewaterhouseCoopers       954,273         Taxation services       7,800	for services provided by the auditor of Verticon	φ
Total remuneration for audit services110,0002. Other assurance services Fees paid to PricewaterhouseCoopers Australian firm: Due diligence services25,000 	1. Audit services Fees paid to PricewaterhouseCoopers Australian firm: Audit and review of financial reports and other audit work under the Corporations Act	110 000
Fees paid to PricewaterhouseCoopersAustralian firm:Due diligence services25,000Investigating Accountant services for IPO727,686AIFRS accounting services8,194Fees paid to non- PricewaterhouseCoopers83,393firms for other assurance services83,393Total remuneration for other assurance844,273services954,273Taxation services954,273Fees paid to PricewaterhouseCoopers954,273Australian firm:7,800		
services844,273Total remuneration for assurance services954,273Taxation services954,273Fees paid to PricewaterhouseCoopers4000000000000000000000000000000000000	Fees paid to PricewaterhouseCoopers Australian firm: Due diligence services Investigating Accountant services for IPO AIFRS accounting services Fees paid to non- PricewaterhouseCoopers firms for other assurance services	727,686 8,194
Total remuneration for assurance services       954,273         Taxation services       954,273         Fees paid to PricewaterhouseCoopers       Australian firm:         Tax compliance services       7,800		044.070
Taxation services         Fees paid to PricewaterhouseCoopers         Australian firm:         Tax compliance services         7,800		
Tax compliance services 7,800	Taxation services Fees paid to PricewaterhouseCoopers	
		7.800
	•	

# Note 27 Contingent liabilities

Verticon Group Limited had no contingent liabilities outstanding at 30 June 2005.

# Note 28 Commitments for expenditure

	2005 \$'000
Capital commitments	
Commitments for the acquisition of plant and	
equipment contracted for at the reporting date	
but not recognised as liabilities, payable:	
Within one year	
- Hoists	486
- Tower cranes	1,705
	2,191

## Eltrax Pty Ltd

On the 22<sup>nd</sup> April 2005 Verticon Group Limited entered into a sale of business agreement to purchase the tower crane hire business of Eltrax Pty Ltd. Following settlement the agreement allowed up to four further tower cranes to be acquired from Eltrax Pty Ltd. The acquisition for the four tower cranes is contingent on Eltrax securing a tower crane hire contract on terms Verticon Group Limited is willing to accept from a third party customer. The maximum value of the potential acquisition is \$1,440,000.

## **Operating leases**

Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:	
Within one year Later than one year but not later than 5 years Later than 5 years	377 526 2
Commitments not recognised in the financial statements	905

# Note 28 Commitments for expenditure (continued)

	2005 \$'000
Finance leases Commitments in relation to finance leases are payable as follows:	
Within one year	232
Later than one year but not later than 5 years	1,581
Later than 5 years	0
Minimum lease payments	1,813
Less: Future finance charges	405
Recognised as a liability	1,408
Total lease liabilities	1,408
Representing lease liabilities:	
Current (note 15)	126
Non-current (note 18)	1,282
	1,408

The weighted average interest rate implicit in the leases is 7.5%.

# Note 29 Employee benefits

Employee benefit and related on-costs liabilities	2005 \$'000
Current liabilities – payable Provision for employee benefits – current (note 17)	886 641
Aggregate employee entitlement and related on-costs liabilities	1,527
Employee numbers	Number
Average number of employees during the financial period	190

## (a) Employee Share Plan

The Board may offer shares to any full-time or part-time employee of the Verticon Group Limited in its discretion. Shares issued under the Plan will be fully paid, ranked equally with other shares from the date of issue, and will have the same entitlements as other shares. However, under the terms upon which Shares are issued, certain dealing restrictions will apply.

Employees who acquire shares issued as "tax paid" will not be permitted to deal in the shares for 3 years and a holding lock will be imposed by the Registry. This restriction will be lifted if the employee ceases to be employed by a Verticon Group Limited.

The number of shares issued to participants in the scheme is 833 Shares per employee with an implied value of approximately \$1,000 based on the Offer Price of \$1.20.

	Number
Shares issued under the plan to eligible	
employees on 16 December 2005	36,652

## (b) Executive Share Plan

Information relating to the executive share plan, including details of shares issued under this plan, is set out in note 25.

## (c) Director/Executive Option Plan

Information relating to the Director/Executive Option Plan, including details of options issued, exercised and lapsed during the financial period and options outstanding at the end of the financial period are set out in note 25.

## (d) Dividend Reinvestment Plan

The company has established a dividend reinvestment plan under which holders of ordinary shares may elect to have all or part of their dividend entitlements satisfied by the issue of new ordinary shares rather than by being paid cash. At the date of this report, the Dividend Reinvestment Plan had not been activated.

# Note 30 Related parties

**Directors and specified executives** 

Disclosures relating to directors and specified executives are set out in note 25.

# Note 31 Events occurring after reporting date

Since period end, the Directors have recommended the payment of a final dividend of 4.5 cents per fully paid ordinary share, fully franked based on tax paid of 30%. The aggregate amount of the proposed dividend expected to be paid on 21<sup>st</sup> October 2005 out of retained profits at 30 June 2005, but not recognised as a liability at period end, is \$2.817 million.

There are no other events occurring after 30 June 2005 to report.

# Note 32 Reconciliation of profit from ordinary activities after income tax to net cash inflow from operating activities

Drofit from ordinary activities ofter related	2005 \$'000
Profit from ordinary activities after related income tax	4,486
Depreciation and amortisation	1,712
Doubtful debts	84
Net exchange differences	4
Change in net assets and liabilities, net of effects from acquisitions:	
(Increase)/decrease in assets:	(
trade debtors	(8,327)
Inventories deposits paid	(93) (265)
Prepayments	(296)
accrued revenue	(562)
current tax assets	<b>`</b> 39́
Increase/(decrease) in liabilities:	
trade creditors	496
employee provisions	(614)
current tax liabilities	1,241
deferred tax balances	378
Other operating liabilities	1,868
Net cash inflow from operating activities	151

# Note 33 Non-cash financing and investing activities

Acquisition of plant and equipment by means of finance leases

Part of the acquisition price paid to GFB Engineering was in the form of shares, as disclosed in note 6.

1,457

# Note 34 Earnings per share

	2005 Cents
Basic earnings per share	9.0
	2005 Number
Weighted average number of shares used as the denominator Weighted average number of ordinary shares used as the denominator in calculating basic earnings per share	49,773,255
	2005 \$'000
Reconciliations of earnings used in calculating earnings per share Basic earnings per share	
Net profit Earnings used in calculating basic earnings per share	4,486 4,486
At 30 June 2005, 400,000 options have been issued and these are not considered to be dilutive.	
The basic earnings per share calculation has been made in accordance with AASB 1027.	
Given that earnings reflect a shortened trading period, the directors provide an alternative earnings per share calculation (see below), allowing for the period from which revenue generating activities took place, namely from 13 December 2004 to 30 June 2005.	
	2005 Cents
<ul> <li>» 13 December 2004 to 30 June 2005 - 200 days</li> <li>» Reported net profit after tax - \$4,485,807</li> </ul>	
<ul> <li>» Implied annualised net profit after tax - \$8,186,598</li> <li>» Shares on issue at 30 June 2005 - 62,599,679</li> <li>» Annualised operating period basic earnings per share -</li> </ul>	13.1
" Autodiscu operating period basic cartings per sitare -	15.1

# Note 35 Impacts of adopting Australian equivalents to IFRS

The Australian Accounting Standards Board (AASB) is adopting International Financial Reporting Standards (IFRS) for application to reporting periods beginning on or after 1 January 2005. The AASB has issued Australian equivalents to IFRS, and the Urgent Issues Group has issued interpretations corresponding to IASB interpretations originated by the International Financial Reporting Interpretations Committee or the former Standing Interpretations Committee. These Australian equivalents to IFRS are referred to hereafter as AIFRS. The adoption of Australian equivalents to IFRS will be first reflected in Verticon Group Ltd's financial statements for the half-year ending 31 December 2005 and the period ending 30 June 2006.

Entities complying with AIFRS for the first time will be required to restate their comparative financial statements to amounts reflecting the application of AIFRS to that comparative period.

The company has established a project team to manage the transition to AIFRS. The project team is chaired by the Chief Financial Officer and reports regularly to the audit committee. The project team has prepared a timetable for managing the transition and is currently on schedule.

The project team has analysed all of the AIFRS requirements and has identified the accounting policy changes that will be required. In some cases choices of accounting policies are available, including elective exemptions under Accounting Standard AASB 1 First-Time Adoption of Australian Equivalents to International Financial Reporting Standards. These choices have been analysed to determine the most appropriate accounting policy for the company.

Set out below are the key areas where accounting policies are expected to change upon adoption of AIFRS and management's best estimate of the impacts of the changes as at the time of preparing the 30<sup>th</sup> June 2005 financial statements. The actual effects of the transition disclosed in the first set of AIFRS financial statements may differ from the estimates disclosed due to i) on-going AIFRS reviews by Verticon, ii) potential amendments to AIFRS's and the subsequent changes in interpretation, and iii) emerging practice and in the initial adoption and implementation of AIFRS.

## (a) Intangible assets

Under AASB 3 *Business Combinations*, amortisation of goodwill will be prohibited, and will be replaced by annual impairment testing focussing on the cashflows of the related cash generating unit. An impairment charge is to be immediately recognised in the income statement if it occurs.

This will result in a change to the current accounting policy, under which goodwill is amortised on a straight line basis over the period during which the benefits are expected to arise, which has been determined as 20 years.

If the policy required by AASB 3 had been applied during the period ended 30 June 2005, and ignoring the impact of the change in policy noted in following paragraph, goodwill at 30 June 2005 would have been \$162,000 higher and amortisation expense for the period ended 30 June 2005 would have been \$162,000 lower. Management has not yet finalised their assessment of the quantitative impacts arising from impairment testing, however do not expect an impairment charge for the period ended 30 June 2005.

In addition, under AASB 138 *Intangible Assets*, intangible assets previously subsumed in goodwill will require separate recognition and amortisation over its appropriate useful life.

The company is currently undergoing an exercise to identify reliably measurable intangible assets acquired upon the acquisition of the SECA business operations. The impact of this exercise will be to separately recognise intangible assets and to reduce the balance of goodwill by a similar amount. The intangible assets will be amortised over their assessed useful lives, which will most likely be over significantly shorter periods than over which goodwill is currently amortised (20 years).

## Note 35 Impacts of adopting Australian equivalents to IFRS (continued)

## (b) Equity-based compensation benefits

Under AASB 2 *Share-based Payment,* Verticon is required to recognise an expense for those options that were issued to employees under the Executive / Director Option Plan but that had not vested by 1 January 2005. The expense is determined by reference to the fair value of the equity instruments issued.

This will result in a change to the current accounting policy, under which no expense is recognised for equity-based compensation.

If the policy required by AASB 2 had been applied during the period ended 30 June 2005, the employee benefits expense would have been \$19,535 higher, with a corresponding increase in the net movement in the share-based payment reserve.

## (c) Income Tax

Under AASB 112 Income Taxes, deferred tax balances are determined using the balance sheet method which calculates temporary differences based on the carrying amounts of an entity's assets and liabilities in the statement of financial position and their associated tax bases. In addition, current and deferred taxes attributable to amounts recognised directly in equity are also recognised directly in equity.

This will result in a change to the current accounting policy, under which deferred tax balances are determined using the income statement method, items are only tax-effected if they are included in the determination of pre-tax accounting profit and loss and/or taxable income or loss and current and deferred taxes cannot be recognised directly in equity.

Management has not yet finalised their assessment of the quantitative impacts of AASB 112 at the date of this report.

## (d) Business Combinations

Under AASB 3 *Business Combinations*, if the acquirer's interest in the fair value of assets and liabilities exceeds the cost of the business combination, AASB 3 requires the acquirer to reassess the identification and measurement of the acquiree's identifiable assets and liabilities, and the measurement of the cost of the combination and to recognise immediately any excess remaining as a gain to profit or loss.

This will result in a change to the current accounting policy, under which no gain is recognised for an excess of the fair value of interest acquired in a business combination over the cost of the transaction. Any excess is allocated proportionately against the fair value of non-monetary assets acquired. Additionally, AASB 3 will require reassessment of the purchase consideration and intangible assets acquired as part of the business operations acquired.

On 4th May 2005, Verticon Group Limited acquired the Works Infrastructure NZ crane operations, a New Zealand based construction company with internal tower crane services and hoists for a consideration of \$1.165 million. The fair value of the cranes is being assessed and if it exceeds the consideration then under AIFRS the fixed assets will need to be increased with a corresponding increase to revenue. Depreciation would consequently increase in future periods.

Other than the matters noted above and those disclosed in note 35(a), management expect no other significant impacts arising from the application of AASB 3 *Business Combinations* as at 30 June 2005.

# Note 35 Impacts of adopting Australian equivalents to IFRS (continued)

## (e) Financial Instruments

(i) Verticon Group Limited will be taking advantage of the exemption available under AASB 1 to apply AASB 132 *Financial Instruments: Disclosure and Presentation* and AASB 139 *Financial Instruments: Recognition and Measurement* only from 1 July 2005. This allows the Company to apply previous Australian generally accepted accounting principles (Australian GAAP) to the comparative information of financial instruments within the scope of AASB 132 and AASB 139 for the 30 June 2006 financial report.

(ii) Under AASB 139, foreign exchange contracts held for hedging purposes will be accounted for as cash flow hedges. Changes in the fair value of those contracts will be recognised directly in equity until the hedge transaction occurs, in which case the amounts recognised in equity will be included in the initial cost of the asset acquired.

This will result in a change to the current accounting policy, under which the costs or gains arising under contracts together with any realised or unrealised gains from remeasurement are included in assets or liabilities as deferred losses or deferred gains.

As a result of the application of the exemption referred to above, there would have been no adjustment to classification or measurement of cash flow hedges from the application of AFIRS during the period ended 30 June 2005. Changes in classification and measurement will be recognised from 1 July 2005 as a result of the exemption.

## (f) Statement of cash flows

No material impacts are expected in relation to the statement of cash flows.

In the directors' opinion:

- (a) the financial statements and notes set out on pages 18 to 55 are in accordance with the *Corporations Act 2001*, including:
  - (i) complying with Accounting Standards, the *Corporations Regulations 2001* and other mandatory professional reporting requirements; and
  - giving a true and fair view of the company's financial position as at 30 June 2005 and of its performance, as represented by the results of its operations and cash flows, for the financial period ended on that date; and
- (b) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

The directors have been given declarations by the Chief Executive Officer and Chief Financial Officer as required by Section 295A of the *Corporations Regulations 2001*.

This declaration is made in accordance with a resolution of the directors.

Malken

Michael Butler Chairman Melbourne

18 August 2005

Mark Kevin Managing Director Melbourne 18 August 2005

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## Independent audit report to the members of Verticon Group Limited

In our opinion, the financial report of Verticon Group Limited:

- gives a true and fair view, as required by the *Corporations Act 2001* in Australia, of the financial position of Verticon Group Limited as at 30 June 2005, and of their performance for the period ended on that date, and
- is presented in accordance with the *Corporations Act 2001*, Accounting Standards and other mandatory financial reporting requirements in Australia, and the *Corporations Regulations 2001*

This opinion must be read in conjunction with the rest of our audit report.

## Scope

## The financial report and directors' responsibility

The financial report comprises the statement of financial position, statement of financial performance, statement of cash flows, accompanying notes to the financial statements, and the directors' declaration for Verticon Group Limited (the company) for the period ended 30 June 2005.

The directors of the company are responsible for the preparation and true and fair presentation of the financial report in accordance with the *Corporations Act 2001*. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

## Audit approach

We conducted an independent audit in order to express an opinion to the members of the company. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected. For further explanation of an audit, visit our website http://www.pwc.com/au/financialstatementaudit.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the *Corporations Act 2001*, Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the company's financial position, and of their performance as represented by the results of their operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the directors.

Our procedures include reading the other information in the Annual Report to determine whether it contains any material inconsistencies with the financial report.



While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Our audit did not involve an analysis of the prudence of business decisions made by directors or management.

#### Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the *Corporations Act 2001*.

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PricewaterhouseCoopers

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Chris Dodd	Melbourne
Partner	19 August 2005

## Verticon Group Limited Shareholder information

The shareholder information set out below was applicable as at 31 July 2005.

## A Distribution of equity securities Ordinary Share Capital

62,599,679 fully paid shares are held by 1,150 individual shareholders. All ordinary shares of the Company carry one vote per share.

## Options

As at 30 June 2005 there are 400,000 options over ordinary shares of the company held by one individual.

Analysis of numbers of equity security holders by size of holding:

			Class of equit	Class of equity security	
			Ordinary Shares	Options	
1	_	1,000	61	0	
1,001	_	5,000	299	0	
5,001	_	10,000	329	0	
10,001	_	100,000	421	0	
100,001	an	d over	40	1	
			1,150	1	

There were 8 holders of less than a marketable parcel of ordinary shares.

## **B** Equity security holders

## Twenty largest quoted equity security holders

The names of the twenty largest holders of quoted equity securities are listed below:

		Ordinary shares	
Name	Number Held	Percentage of issued shares	
Taraville Pty Ltd	14,618,333	23.35	
RBC Global Services Australia Nominees Pty Ltd	7,147,030	11.42	
Westpac Custodian Nominees Limited	2,650,834	4.23	
Deenford Pty Ltd	2,443,333	3.90	
Emadale Pty Ltd	2,083,333	3.33	
National Nominees Limited	2,067,500	3.30	
Giovanni Nominees Pty Ltd	1,691,880	2.70	
M and M Pagliari	1,350,000	2.16	
VBS Exchange Pty Ltd	1,325,000	2.12	
ANZ Nominees Limited	1,262,491	2.02	
Kellason Pty Ltd	1,260,000	2.01	
Skydene Pty Ltd	1,260,000	2.01	
Econ Construction Equipment (Australia) Pty Ltd	1,113,490	1.78	
UBS Nominees Pty Ltd	500,000	0.80	
Bell Potter Nominees Limited	459,334	0.73	
Stephen Gunn	450,833	0.72	
Deasil Trading Pty Limited	418,550	0.67	
Elessar Holdings Pty Ltd	416,667	0.67	
Invia Custodian Pty Limited	416,667	0.67	
Chromagen Solar Australia Pty Ltd	360,000	0.58	
	43,295,275	69.16	

## Verticon Group Limited Shareholder information

## C Substantial holders

Substantial holders in the company are set out below:

## **Ordinary shares**

Name	Number held	Percentage of issued shares
Tarraville Pty Ltd	14,618,333	23.35
Perpetual Trustees Australia Limited	7,231,722	11.55

## **D** Voting rights

The voting rights attaching to each class of equity securities are set out below:

## (a) Ordinary shares

On a show of hands every member present at a meeting in person or by proxy shall have one vote and upon a poll each share shall have one vote.

## (b) Options

On a show of hands every member present at a meeting in person or by proxy shall have one vote and upon a poll each share shall have one vote.